



**Los Angeles County Chapter**  
 National Electrical Contractors Association  
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IMPORTANT: Labor Relations Bulletin

## Construction Electrician/Construction Wireman\* in Los Angeles County (IBEW Local 11)

Rates effective January 1, 2024 through May 26, 2024

Effective 1/1/2024, the health contribution will be \$6.67 for CW1 through CE, and \$4.85 for CW A (1,000+ hours).

	Wage	Employer Contributions						Employee Deductions
		Health**	NEBF <sup>(a)</sup>	LMCC	Training	NEIF <sup>(b)</sup> (NECA only)	AMF (Non-NECA only)	Working Dues <sup>(e)</sup>
Construction Electrician lead/foreman (CE2 + 10%)	\$ 42.21	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 38.37	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 34.88	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 26.16	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 24.42	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 22.67	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 20.93	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 19.18	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 17.61	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 17.44	\$ 4.85	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 17.44	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

**Additional Information**

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

**Future Increases:**

Wages: There will be a wage opener for wages effective May 27, 2024. MOU expires on 5/31/25.
Health: The health contribution increase for 1/1/2025 will be as determined by IBEW/NECA FMCP.

Subsequent labor bulletins will be posted at <https://laneca.org/documents/> when available.

<b>Shifts:</b> Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of Inside Wireman Agreement)
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\* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

\*\* **Los Angeles local terms:** Workers with the CW-A classification shall receive FMCP Plan 14 Single coverage after attaining 1,000 hours of work in the classification.

Construction Electrician/Construction Wireman\*  
IBEW Local Union 11

Rates effective January 1, 2024 through May 26, 2024

**Swing (2nd) Shift**

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF <sup>(a)</sup>	LMCC	Training	NEIF <sup>(b)</sup> (NECA only)	AMF (Non-NECA only)	Working Dues <sup>(e)</sup>
Construction Electrician lead/foreman (CE2 + 10%)	\$ 49.51	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 45.01	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 40.91	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 30.69	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 28.64	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 26.59	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 24.55	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 22.50	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 20.66	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 20.46	\$ 4.85	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 20.46	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

**Graveyard (3rd) shift**

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF <sup>(a)</sup>	LMCC	Training	NEIF <sup>(b)</sup> (NECA only)	AMF (Non-NECA only)	Working Dues <sup>(e)</sup>
Construction Electrician lead/foreman (CE2 + 10%)	\$ 55.46	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 50.42	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 45.83	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 34.37	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 32.09	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 29.79	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 27.50	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 25.20	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 23.14	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 22.92	\$ 4.85	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 22.92	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

**See page 1 for all footnotes**

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