



Los Angeles County Chapter
 National Electrical Contractors Association
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IBEW Local 11

Inside Wiremen's Agreement (**Tunnel Rates**)

Rates effective January 29, 2024 through July 28, 2024

Tunnel Rates: Tunnel Journeyman Rate = 1.100 x regular journeyman rate; Tunnel Foreman rate = 1.126 x Tunnel Journeyman rate;
 Tunnel General Foreman = 1.252 x Tunnel Journeyman rate; Tunnel Journeyman (splicing, welding, instrumentation, NETA) =
 1.05 x journeyman tunnel rate; Apprentices tunnel rate equal to wage % in program of regular journeyman plus 10%.

Tunnel Rates				Employer Contributions						Employee Deductions^(g)					
				Wage	NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training ^(e)	LMCC ^(f)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training ^(e)	LMCC	Vacation	Working Dues
Tunnel General Foreman				\$ 85.11	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel Foreman				\$ 76.55	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel Journeyman				\$ 67.98	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
-- When cable splicing, welding, performing instrumentation work or NETA testing				\$ 71.38	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel	Period 1, 1st Year,	40%	\$ 27.19	3%	\$ -	\$ 13.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
Apprentices	Period 2, 1st Year,	45%	\$ 30.59	3%	\$ -	\$ 13.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 3, 2nd Year,	50%	\$ 33.99	3%	\$ 7.69	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 4, 2nd Year,	55%	\$ 37.39	3%	\$ 8.45	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 5, 3rd Year,	60%	\$ 40.79	3%	\$ 9.22	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 6, 3rd Year,	65%	\$ 44.19	3%	\$ 9.99	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 7, 4th Year,	70%	\$ 47.59	3%	\$ 10.76	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 8, 4th Year,	75%	\$ 50.99	3%	\$ 11.53	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 9, 5th Year,	80%	\$ 54.38	3%	\$ 12.30	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 10, 5th Year,	85%	\$ 57.78	3%	\$ 13.06	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	

(a) Figure represents combined total for defined contribution and defined benefit plans. There is no local pension contribution for 40% and 45% apprentices. All others get percentage of **\$15.37** equal to their percentage in the program (i.e., 50% apprentice gets **\$7.69** total local pension contribution). Local Pension is allocated \$9.03 to defined benefit (pension) and \$6.34 to defined contribution (annuity), with apprentice rates adjusted proportionately.

(b) NEBF contribution is an amount equal to 3% of the gross wage.

(c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

(d) Health contribution is **\$13.59** for 40% and 45% apprentices. All other apprentices get **\$14.59**. Includes \$0.95 for HRA.

(e) No **\$0.65** deduction for training on apprentices, employer pays **\$0.86**.

(f) Includes \$0.05 for establishment and maintenance of substance abuse program.

(g) Vacation and working dues deductions are based on percentage of gross.

Labor bulletins for future increases will be posted at <https://laneca.org/documents/> when available.

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA) **Note new start time for graveyard shift is 8:00 PM.
- **Double Time:** Paid after 10 hours on weekdays and after 10 hours on Saturday.

				Employer Contributions						Employee Deductions ^(g)					
				Wage	NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(f)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training ^(e)	LMCC	Vacation	Working Dues
Tunnel Swing Shift															
Tunnel General Foreman				\$ 99.83	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel Foreman				\$ 89.79	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel Journeyman				\$ 79.74	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
-- When cable splicing, welding, performing instrumentation work or NETA testing				\$ 83.73	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel	Period 1, 1st Year,	40%	\$ 31.89	3%	\$ -	\$ 13.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
Apprentices	Period 2, 1st Year,	45%	\$ 35.88	3%	\$ -	\$ 13.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 3, 2nd Year,	50%	\$ 39.87	3%	\$ 7.69	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 4, 2nd Year,	55%	\$ 43.86	3%	\$ 8.45	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 5, 3rd Year,	60%	\$ 47.85	3%	\$ 9.22	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 6, 3rd Year,	65%	\$ 51.83	3%	\$ 9.99	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 7, 4th Year,	70%	\$ 55.82	3%	\$ 10.76	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 8, 4th Year,	75%	\$ 59.81	3%	\$ 11.53	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 9, 5th Year,	80%	\$ 63.79	3%	\$ 12.30	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 10, 5th Year,	85%	\$ 67.78	3%	\$ 13.06	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	

				Employer Contributions						Employee Deductions ^(g)					
				Wage	NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(f)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training ^(e)	LMCC	Vacation	Working Dues
Tunnel Graveyard Shift															
Tunnel General Foreman				\$ 111.83	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel Foreman				\$ 100.59	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel Journeyman				\$ 89.33	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
-- When cable splicing, welding, performing instrumentation work or NETA testing				\$ 93.79	3%	\$ 15.37	\$ 14.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Tunnel	Period 1, 1st Year,	40%	\$ 35.73	3%	\$ -	\$ 13.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
Apprentices	Period 2, 1st Year,	45%	\$ 40.20	3%	\$ -	\$ 13.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 3, 2nd Year,	50%	\$ 44.66	3%	\$ 7.69	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 4, 2nd Year,	55%	\$ 49.13	3%	\$ 8.45	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 5, 3rd Year,	60%	\$ 53.60	3%	\$ 9.22	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 6, 3rd Year,	65%	\$ 58.07	3%	\$ 9.99	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 7, 4th Year,	70%	\$ 62.53	3%	\$ 10.76	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 8, 4th Year,	75%	\$ 67.00	3%	\$ 11.53	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 9, 5th Year,	80%	\$ 71.46	3%	\$ 12.30	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	
	Period 10, 5th Year,	85%	\$ 75.92	3%	\$ 13.06	\$ 14.59	\$ 0.86	\$ 0.55	1%	0.5%	\$ -	\$ (0.25)	(8.5%)	(3.5%)	