

Rates effective June 26, 2023 through December 31, 2023*

Per the terms of the Residential Agreement, there is a wage opener effective with the second year of the agreement (for work performed as of 6/26/23). The parties have agreed to the following rates effective for worked performed as of 6/26/2023.

				Employer Contributions										
	,	Wage		lealth	NEBF ^(a)	LMCC		Training		NEIF ^(b) (NECA only)	CCF (Non- NECA only)	Working Dues ^(e)		
Residential Foreman ^(c)	\$	42.21	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
Master Residential Electrician ^(d)	\$	38.37	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
Residential Wireman	\$	34.88	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
Apprentices -														
6th Period	\$	26.16	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
5th Period	\$	24.42	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
4th Period	\$	22.67	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
3rd Period	\$	20.93	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
2nd Period	\$	19.18	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
1st Period	\$	17.61	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		

Additional Information

- ^(a) NEBF contribution is an amount equal to 3% of the gross wage.
- ^(b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- ^(c) To become a foreman must have Master Residential classification.
- ^(d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) Working dues rate at time of publication; For questions on working of pay applies on Sundays and holidays, and after ten (10) hours work dues please contact IBEW Local 11 at 626-243-9700.

Future increases:

Wages:	There will be a wage opener for the 3rd year (effective 7/1/24). The CBA expires on 6/29/25.
Health:	Effective 1/1/24, the health contribution will increase to \$6.67. Health increase 1/1/25 will be as determined by IBEW/NECA FMCP.

Please note: As of November 30, 2020, double the straight-time rate on any day.

* Pages 1 and 2 apply to Residential Wiremen beginning work under the CBA on or after 12/30/19. For the rates for Residential Wiremen who began work under the CBA before that date, please see Pages 3 and 4.

BDD. 6/2023 Wage Rates/11 Residential/Residential 2023-06.pdf

Pasadena, CA 91103

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Residential Wiring Agreement IBEW Local 11

				Employer Contributions											
Swing (2nd) Shift	,	Wage		ealth	NEBF ^(a)	LMCC		Training		NEIF ^(b) (NECA only)	CCF (Non- NECA only)	Working Dues ^(e)			
Residential Foreman ^(c)	\$	49.51	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
Master Residential Electrician (d)	\$	45.01	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
Residential Wireman	\$	40.91	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
Apprentices -															
6th Period	\$	30.69	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
5th Period	\$	28.64	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
4th Period	\$	26.59	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
3rd Period	\$	24.55	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
2nd Period	\$	22.50	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
1st Period	\$	20.66	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			

				Employer Contributions											
Graveyard (3rd) shift	,	Wage		lealth	NEBF ^(a)	L	LMCC		aining	NEIF ^(b) (NECA only)	CCF (Non- NECA only)	Working Dues ^(e)			
Residential Foreman ^(c)	\$	55.46	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
Master Residential Electrician ^(d)	\$	50.42	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
Residential Wireman	\$	45.83	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
Apprentices -															
6th Period	\$	34.37	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
5th Period	\$	32.09	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
4th Period	\$	29.79	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
3rd Period	\$	27.50	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
2nd Period	\$	25.20	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			
1st Period	\$	23.14	\$	6.51	3%	\$	0.05	\$	0.45	1%	0.5%	(3.5%)			

See page 1 for all footnotes

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IMPORTANT: Labor Relations Bulletin



IBEW Local 11

Residential Wiring Agreement**

(for existing Residential Wiremen in the classification prior to 12/30/19)** Rates effective June 26, 2023 through December 31, 2023*

The following rates will be in effect for the Residential Wiremen who have been participants in the existing Residential Wiring Agreement's health and pension plans prior to 12/30/19.

		ſ	Employer Contributions											
	Wage		Health**	NEBF ^(a)	Local Pension**		LMCC		Training		NEIF ^(b) (NECA only)	CCF (Non- NECA only)	Working Dues ^(e)	
Residential Foreman ^(c)	\$ 42.2	1	\$ 7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
Master Residential Electrician ^(d)	\$ 38.3	7	\$ 7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
Residential Wireman	\$ 34.8	В	\$ 7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
Apprentices -									\$	-				
6th Period	\$ 26.1	6	\$ 7.54	3%	\$	1.13	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
5th Period	\$ 24.4	2	\$ 7.54	3%	\$	1.00	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
4th Period	\$ 22.6	7	\$ 7.54	3%	\$	0.88	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
3rd Period	\$ 20.9	3	\$ 7.54	3%	\$	0.75	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
2nd Period	\$ 19.1	в	\$ 7.54	3%	\$	0.69	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
1st Period	\$ 17.6	1	\$ 7.54	3%	\$	0.63	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- (c) To become a foreman must have Master Residential classification.

(d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.

(e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future increases:

There will be a wage opener for the 3rd year Wages: (effective 7/1/24). The CBA expires on 6/29/25.

Please note: Effective November 30, 2020, double the straight-time rate of pay shall apply on Sundays and holidays, and after ten (10) hours work on any day.

** The rates on pages 3 and 4 of this bulletin only apply to workers who were particpants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.

BDD:

Residential Wiring Agreement** IBEW Local 11

				Employer Contributions												
Swing (2nd) Shift	W	age	He	alth**	NEBF ^(a)		ocal nsion**	L	MCC	Tra	aining	NEIF ^(b) (NECA only)	CCF (Non- NECA only)	Working Dues ^(e)		
Residential Foreman ^(c)	\$ 4	49.51	\$	7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
Master Residential Electrician ^(d)	\$ 4	45.01	\$	7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
Residential Wireman	\$ 4	40.91	\$	7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
Apprentices -																
6th Period	\$ 3	30.69	\$	7.54	3%	\$	1.13	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
5th Period	\$ 2	28.64	\$	7.54	3%	\$	1.00	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
4th Period	\$ 2	26.59	\$	7.54	3%	\$	0.88	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
3rd Period	\$ 2	24.55	\$	7.54	3%	\$	0.75	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
2nd Period	\$ 2	22.50	\$	7.54	3%	\$	0.69	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		
1st Period	\$ 2	20.66	\$	7.54	3%	\$	0.63	\$	0.05	\$	0.45	1%	0.5%	(3.5%)		

			Employer Contributions											
Graveyard (3rd) shift	Wage		Health**	NEBF ^(a)		.ocal nsion**	L	LMCC		aining	NEIF ^(b) (NECA only)	CCF (Non- NECA only)	Working Dues ^(e)	
Residential Foreman ^(c)	\$ 55.4	S \$	5 7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
Master Residential Electrician ^(d)	\$ 50.4	2 \$	5 7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
Residential Wireman	\$ 45.8	3 \$	5 7.54	3%	\$	1.25	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
Apprentices -														
6th Period	\$ 34.3	7 9	5 7.54	3%	\$	1.13	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
5th Period	\$ 32.0	9 \$	5 7.54	3%	\$	1.00	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
4th Period	\$ 29.7	9 9	5 7.54	3%	\$	0.88	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
3rd Period	\$ 27.5) §	5 7.54	3%	\$	0.75	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
2nd Period	\$ 25.2) {	5 7.54	3%	\$	0.69	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	
1st Period	\$ 23.14	1 \$	5 7.54	3%	\$	0.63	\$	0.05	\$	0.45	1%	0.5%	(3.5%)	

See page 3 for all footnotes

** The rates on pages 3 and 4 of this bulletin only apply to workers who are participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.

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