



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District
Sound & Communications Agreement
in the jurisdiction of IBEW Local 11

Rates effective January 1, 2024 through June 30, 2024

The \$1.55 package increase effective January 1, 2024 is allocated entirely to the health contribution.

Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 11 (Los Angeles County)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF ^(a)	LMCC	TRAINING	NEIF ^(b)	AMF ^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	46.47	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) ^(c)	51.12	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) ^(c)	55.76	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	20.91	7.23	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	23.24	7.23	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	25.56	10.96	3.01	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	27.88	10.96	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	30.21	10.96	3.56	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	37.18	10.96	4.38	3%	0.01	0.30	1%	0.15	--	(3.5%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 4th JSI on the job.
A general foreman is required at the 9th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future increases:

Effective Date	Amount (to be allocated to wages/fringe benefits)
7/1/2024	+ \$1.60
12/31/2024	+ \$1.60
6/30/2025	+ \$1.60
11/30/2025	CBA expiration date

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Swing Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	54.51	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) ^(c)	59.96	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) ^(c)	65.41	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	24.53	7.23	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	27.26	7.23	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	29.98	10.96	3.01	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	32.70	10.96	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	35.44	10.96	3.56	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	43.61	10.96	4.38	3%	0.01	0.30	1%	0.15	--	(3.5%)

Graveyard Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	61.06	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI rate x 1.10) ^(c)	67.17	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI rate x 1.20) ^(c)	73.27	10.96	5.47	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	27.48	7.23	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 2, 1st Year, 50%	30.54	7.23	--	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 3, 2nd Year, 55%	33.59	10.96	3.01	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 4, 2nd Year, 60%	36.63	10.96	3.28	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 5, 3rd Year, 65%	39.70	10.96	3.56	3%	0.01	0.30	1%	0.15	--	(3.5%)
Period 6, 3rd Year, 80%	48.85	10.96	4.38	3%	0.01	0.30	1%	0.15	--	(3.5%)

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