



SOUTHERN CALIFORNIA IBEW – NECA TRUST FUNDS

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May 2015

SUMMARY OF MATERIAL MODIFICATIONS

1. Benefits accrued on and after July 1, 2015 shall be suspended for any calendar month in which a Pensioner who has not attained age 65 is registered on the books at any hiring hall for employment by a private or public utility or for employment with a subcontractor to a utility, whether or not such work is covered by an IBEW collective bargaining agreement, including but not limited to work to be performed under collective bargaining agreements sponsored by IBEW Locals 18, 47 and 1245.

2. Work in instruction or training in the field of electrical work by a Pensioner who is employed by an IBEW-NECA sponsored training program or any administrative corporation providing services to such training program is permissible and will not result in the suspension of pension benefits for any month in which such employment occurs, subject to the following limitation: Benefits accrued on and after July 1, 2015 shall be suspended for any month in which a Pensioner is employed by an IBEW-NECA sponsored training program or any administrative corporation providing services to such training program on a full-time basis (full-time is defined as 30 or more hours per week). However, nothing in this Amendment is intended to alter the provisions of the Plan which permit work after attainment of age 65 up to 40 hours per calendar month for an IBEW-NECA sponsored training program in the State of California without a suspension of monthly pension benefits.

**AMENDMENT NO. 1
TO THE
SOUTHERN CALIFORNIA IBEW-NECA PENSION PLAN**

This Amendment to the Southern California IBEW-NECA Pension Plan (“Plan”) executed this 28th day of January, is made by the Board of Trustees of the Southern California IBEW-NECA Pension Trust Fund (“Board of Trustees”) with reference to the following facts and circumstances:

A. This Amendment is intended to provide that registration on the books at any hiring hall for employment by a private or public utility or for employment with a subcontractor to a utility, shall result in a suspension of early retirement benefits for all benefits accrued on and after July 1, 2015.

B. The Board of Trustees has reserved to themselves the ability to amend the Plan from time to time.

NOW THEREFORE, the Plan is amended as follows:

1. Article 9, Section 9.7(b)(2) is amended by adding the following new subsection (xvi):

“Only benefits accrued on and after July 1, 2015 shall be suspended for that month in which a Pensioner is registered on the books at any hiring hall for employment by a private or public utility or for employment with a subcontractor to a utility, whether or not such work is covered by an IBEW collective bargaining agreement, including but not limited to work to be performed under collective bargaining agreements sponsored by Locals 18, 47, and 1245.”

2. All other terms and conditions of the Plan shall remain in full force and effect.

Executed this 28th day of January, 2015 at Commerce, California.

Board of Trustees
Southern California IBEW-NECA
Pension Trust Fund

By: Signature on File
Chairman

By: Signature on File
Secretary

**AMENDMENT NO. 2
TO THE
SOUTHERN CALIFORNIA IBEW-NECA PENSION PLAN**

This Amendment to the Southern California IBEW-NECA Pension Plan (“Plan”) is made by the Board of Trustees of the Southern California IBEW-NECA Pension Trust Fund (“Board of Trustees”) with reference to the following facts and circumstances:

A. This Amendment is intended to provide that full-time employment for an IBEW-NECA sponsored training program or any administrative corporation providing services to such training program shall constitute suspendible employment for benefits accrued on and after July 1, 2015.

B. The Board of Trustees has reserved to themselves the ability to amend the Plan from time to time.

NOW THEREFORE, the Plan is amended as follows:

1. Section 9.7(a)(3)(ii) is amended by replacing the existing language with the following language:

“Instruction or training in the field of electrical work if the Pensioner is employed by an IBEW-NECA sponsored training program or any administrative corporation providing services to such training program, subject to the limitations of Section 9.7(b)(2) (xvii) and 9.7(c)(1)(x), below.”

2. Section 9.7(b)(2) is hereby amended by adding the following new sub-section:

“xvii. Only benefits accrued on and after July 1, 2015 shall be suspended for that month in which a Pensioner is employed by an IBEW-NECA sponsored training program or any administrative corporation providing services to

such training program on a full-time basis (30 or more hours per week).”

3. Section 9.7(c)(1) is hereby amended by adding the following new subsection:

“x. Only benefits accrued on and after July 1, 2015 shall be suspended for that month in which a Pensioner is employed by an IBEW-NECA sponsored training program or any administrative corporation providing services to such training program on a full-time basis (30 or more hours per week).”

4. All other terms and conditions of the Plan shall remain in full force and effect.

Executed this 28th day of January, 2015 at Commerce, California.

Board of Trustees
Southern California IBEW-NECA
Pension Trust Fund

By: Signature on File
Chairman

By: Signature on File
Secretary