A Traveler is an IBEW Local Union member who is working outside his Home Local and has registered for a transfer of contributions under the International IBEW-NECA Reciprocity Program ("ERTS").

It is important to note that all contributions to the Southern California IBEW-NECA Defined Contribution Plan result in benefit accruals for Participants and hourly contributions to the Southern California IBEW-NECA Defined Contribution Plan for hours worked by a Traveler are transferred to a Traveler’s Home Defined Contribution Plan presuming the Traveler has timely and properly registered for a transfer of contributions under the International Reciprocity Program.

Examples

1. John’s Home DB Plan on the Electronic Reciprocal Transfer System (ERTS) is Local ###; he worked 40 hours in Local 11 during the month of December 2012. The DB Pension rate for Local 11 is $6.32 per reported hour, plus the off-benefit rate of $1.30 per reported hour. Only the DB Pension rate of $6.32 is transferred to John’s Home DB Plan.

2. Jack’s Home DB Plan on ERTS is Local 11; he works 40 hours in Local ### during the month of December 2012. Local ###’s DB Pension rate is $5.00 and there is no $1.30 off-benefit contribution. The full hours and contributions are transferred to Local 11 and are reciprocated under the Default Schedule, which uses a 1% DB accrual rate.

If you have questions regarding this notice, please contact the Administrative Trust Funds Office of the Southern California IBEW-NECA Trust Funds at 800-824-6935.

Sincerely,
The Board of Trustees