



[www.scibew-neca.org](http://www.scibew-neca.org)

## SOUTHERN CALIFORNIA IBEW-NECA TRUST FUNDS

Street Address: 6023 Garfield Avenue, City of Commerce, CA 90040

Mailing Address: P. O. Box 910918, Los Angeles, CA 90091

Phone: (323) 221-5861 or (800) 824-6935; Fax: (323) 726-3520



[www.scibew-neca.org](http://www.scibew-neca.org)

---

Date: August 2013

To: Southern California IBEW-NECA Retiree Health Plan Participants (Kaiser Permanente, UnitedHealthcare, Medicare Supplement, and Premium Reimbursement Plans)

From: Southern California IBEW-NECA Administrative Trust Funds Office

Re: **Retiree Health Plan –Self-Payment Rates Effective 10/1/13**

---

This is your annual notification of changes to the self-payment rates for Retiree Health Plan (“RHP”) coverage and a reminder of the RHP Annual Open Enrollment period.

**The Board of Trustees of the Southern California IBEW-NECA Health Trust Fund has decided to maintain the 25% of premium costs for the period beginning October 1, 2013.** The Board’s decision to maintain the 25% self-payment rate is contingent upon the financial status of the Southern California IBEW-NECA Health Trust Fund. The Board of Trustees reserves the right to change the self-payment rates at any time. If there is a change to the self-payment rate, you will be notified at least 30 days before the effective date.

### ANNUAL OPEN ENROLLMENT

Your enrollment in the Plan of your choice will continue as previously selected, unless you wish to make a change. If you are interested in changing health plans, you may obtain the form necessary to make a change by visiting our website at [www.scibew-neca.org](http://www.scibew-neca.org) and clicking on “Forms” under the title “Retiree Health”. No carrier changes will be made until the Administrative Trust Funds Office receives all required documents. Properly completed enrollment and/or election forms must be received by the Administrative Trust Funds Office on or before **September 6, 2013** for an October 1, 2013 effective date.

If you have any questions, please contact the Administrative Trust Funds Office at (323) 221-5861 or toll-free at (800) 824-6935, and ask to speak with a Membership Services Department representative. Office hours are Monday through Friday from 9 a.m. to 5 p.m.

Rates on other side →

**Southern California IBEW-NECA Retiree Health Plan**  
**Monthly Pension Deduction/Self-Payment Amount (Effective 10/1/13 through 9/30/14)**

**Kaiser Permanente**

Plan	EARLY RETIREE (No Medicare Coverage)		MEDICARE ELIGIBLE (Enrolled in Medicare Parts A & B)		One Early Retiree & One Medicare	
	Current (through 9/30/13)	New (10/1/13-9/30/14)	Current (through 9/30/13)	New (10/1/13-9/30/14)	Current (through 9/30/13)	New (10/1/13-9/30/14)
<b>Kaiser HMO</b>						
Retiree Only	\$142	\$142	Not Applicable		Not Applicable	
Retiree and Spouse	\$284	\$285				
<b>Senior Advantage</b>						
Retiree Only	Not Applicable		\$68	\$68	Not Applicable	
Retiree and Spouse			\$135	\$135		
<b>Retiree &amp; Spouse</b>					\$210	\$210

**UnitedHealthcare**

Plan	EARLY RETIREE		MEDICARE ELIGIBLE		One Early Retiree & One Medicare	
	Current (through 9/30/13)	New (10/1/13-9/30/14)	Current (through 9/30/13)	New (10/1/13-9/30/14)	Current (through 9/30/13)	New (10/1/13-9/30/14)
<b>UnitedHealthcare HMO</b>						
Retiree Only	\$154	\$169	Not Applicable		Not Applicable	
Retiree and Spouse	\$307	\$350				
<b>Secure Horizons</b>						
Retiree Only	Not Applicable		\$93	\$100	Not Applicable	
Retiree and Spouse			\$187	\$200		
<b>Retiree &amp; Spouse</b>					\$247	\$269

**Premium Reimbursement** - The maximum dollar reimbursement is **\$456.71** for one retiree and **\$958.07** for retiree and spouse coverage.

Plan	EARLY RETIREE		MEDICARE ELIGIBLE	
	Current (through 9/30/13)	New (10/1/13-9/30/14)	Current (through 9/30/13)	New (10/1/13-9/30/14)
Retiree Only	\$154	\$169	\$154	\$169
Retiree and Spouse	\$307	\$350	\$307	\$350

**Medicare Supplement** - The maximum annual benefit is \$2500 per person per year.

Plan	EARLY RETIREE		MEDICARE ELIGIBLE	
	Current (through 9/30/13)	New (10/1/13-9/30/14)	Current (through 9/30/13)	New (10/1/13-9/30/14)
Retiree Only	Not Applicable		\$108	\$80
Retiree and Spouse			\$215	\$159