



SOUTHERN CALIFORNIA IBEW – NECA TRUST FUNDS

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Date: April 2009

To: Participants in the Southern California IBEW-NECA Active Health Plan

From: Southern California IBEW-NECA Trust Funds Administrative Office

Re: Recently Adopted Plan Amendments – Summary of Material Modifications

Enclosed are recently adopted amendments to the Southern California IBEW-NECA Active Health Plan (“Plan”). Please read the amendment in its entirety for a complete description. Please keep a copy of this notice with your Summary Plan Description.

If you have any questions about these amendments, please contact the Membership Services Department Monday through Friday between the hours of 9:00 a.m. and 5:00 p.m.

➤ **Amendment No. 40 – Lifetime Maximum**

An explanation of this Amendment is not offered since the Amendment is self-explanatory

➤ **Amendment No. 41 – Coverage of Specialized Footwear**

Beginning with services received on or after April 15, 2009, the Active Health Plan will provide benefits for specialized footwear, sometimes known as “orthotics.” The annual benefit of \$400 may be used to defray the costs of consulting with a certified orthotist or other provider certified by the American Board for Certification in Orthotics, Prosthetics and Pedorthics and the cost of fabricating and fitting the specialized footwear. Specialized footwear includes orthopedic shoes and custom-made, rigid plastic or polypropylene inserts for the shoe. This benefit is available to all members enrolled for medical benefits in the Active Health Plan. Members enrolled in the Kaiser HMO Plan may utilize this new benefit or they may choose to obtain orthotics through Kaiser.

In order to be reimbursed for eligible expenses under this new benefit, you will have to submit a fully-completed claim form to Allied Administrators along with the documentation identified on the attached amendment under the heading, “Submission of Claims.” Upon receipt of your claim, Allied Administrators will process your claim and issue reimbursement to you for the eligible expenses you incur up to the limit of the maximum annual benefit.