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IMPORTANT: Labor Relations Bulletin

## IBEW Local 11 Concrete Coring Agreement

Rates effective October 26, 2020 through October 31, 2021

The **\$2.00** increase effective for hours worked as of October 26, 2020 is allocated as follows: **\$1.40** to wages and **\$0.60** to pension [defined contribution].

Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contribution							Employee Deductions		
		NEBF <sup>(b)</sup>	Local Pension <sup>(a)</sup>	Health	Training	LMCC	NEIF <sup>(c)</sup> (NECA only)	CCF <sup>(c)</sup> (Non-NECA)	LMCC	Vacation Fund <sup>(d)</sup>	Working Dues <sup>(d)</sup>
Division I (55%)*	\$ 15.02	3%	\$ 8.82	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division II (70%)*	\$ 19.11	3%	\$ 8.82	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division III (85%)*	\$ 23.21	3%	\$ 8.82	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division IV	\$ 27.30	3%	\$ 8.82	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division V	\$ 32.80	3%	\$ 8.82	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)

\* Based on Division IV rate

- (a) Figure represents combined total for defined contribution and defined benefit plans. Local Pension is allocated **\$5.82** to defined benefit (pension) and **\$3.00** to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (d) Vacation fund and working dues are now listed as separate items.

### Future Increases:

Effective Date	Division IV and V Increase**
11/1/2021	Wage / Fringe Benefit opener
7/31/2022	Contract expiration date

\*\*Divisions I through III wages affected proportionately (based on Division IV rate), with fringe benefit rates the same as listed.