



**Los Angeles County Chapter**  
 National Electrical Contractors Association  
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IMPORTANT: Labor Relations Bulletin

## IBEW Local 11 Concrete Coring Agreement

Rates effective August 29, 2022 through August 27, 2023

Negotiations have concluded on the Concrete Coring Agreement and the parties have reached a settlement. The first increase under the new collective bargaining agreement (CBA), effective for work performed as of August 29, 2022, will be allocated as follows:

**+\$1.80** to wages, **+\$0.65** to health, and **+\$0.71** to the defined contribution plan. See page 2 of this bulletin for complete summary of changes to the CBA. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contribution							Employee Deductions		
		NEBF <sup>(b)</sup>	Local Pension <sup>(a)</sup>	Health	Training	LMCC	NEIF <sup>(c)</sup> (NECA only)	CCF <sup>(c)</sup> (Non-NECA)	LMCC	Vacation Fund	Working Dues
Division I (55%)*	\$ 17.11	3%	\$ 9.53	\$ 10.42	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division II (70%)*	\$ 21.77	3%	\$ 9.53	\$ 10.42	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division III (85%)*	\$ 26.44	3%	\$ 9.53	\$ 10.42	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division IV	\$ 31.10	3%	\$ 9.53	\$ 10.42	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)
Division V	\$ 36.60	3%	\$ 9.53	\$ 10.42	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(8.5%)	(3.5%)

\* Based on Division IV rate

(a) Figure represents combined total for defined contribution and defined benefit plans. Local Pension is allocated **\$5.82** to defined benefit (pension) and **\$3.71** to defined contribution (annuity).

(b) NEBF contribution is an amount equal to 3% of the gross wage.

(c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

**Future increases:**

**August 28, 2023:** +\$3.20 to be allocated to wages and/or benefits  
**August 26, 2024:** +\$3.30 to be allocated to wages and/or benefits  
**September 1, 2025:** +\$3.40 to be allocated to wages and/or benefits  
**July 31, 2026:** Contract expiration date

Changes to the  
Concrete Coring Agreement  
August 1, 2022 – July 31, 2026

Between

IBEW Local 11 and Los Angeles County Chapter, NECA

1. Effective Dates: August 1, 2022 through July 31, 2026 (First raise on August 29, 2022).
2. Wage/Benefit Increases – Adopt the following wage increases with the following effective dates:
  - August 29, 2022: +\$3.16 to be allocated as follows: \$1.80 to wages, \$0.65 to health and \$0.71 to the defined contribution.
  - August 28, 2023: +\$3.20 to be allocated
  - August 26, 2024: +\$3.30 to be allocated
  - September 1, 2025: +\$3.40 to be allocated

\*Wages for Divisions I, II, and III are based on a percentage of Division IV wage rate.

3. All other terms of the agreement remain unchanged.