



IBEW Local 11 Inspectors Agreement

Rates effective January 31, 2022 through June 30, 2022

The **\$2.10** total increase effective 1/31/2022 will be allocated as follows: **\$1.55** to wages, **\$0.35** to DC (Pension), and **\$0.20** to HRA (health). Additionally, the employee deduction for training will increase by \$0.05.

Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 61.99	3%	\$ 15.17	\$ 13.39	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 55.05	3%	\$ 15.17	\$ 13.39	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)

- (a) Figure represents combined total for defined contribution and defined benefit plans.
Local Pension is allocated \$9.03 to defined benefit (pension) and \$6.14 to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.
CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (d) Includes \$0.70 for SUB program and \$0.75 for HRA.
- (e) Includes \$0.05 for establishment and maintenance of substance abuse program.
- (f) Vacation and working dues deductions are based on percentage of gross.

Contract Expiration Date
June 30, 2022

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)

Please note: As of January 27, 2020, the double time rate is paid after 10 hours on weekdays and after 10 hours on Saturday.