



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Inspectors Agreement

Rates effective July 31, 2023 through January 28, 2024

Negotiations have concluded on the Inside Wireman's Agreement and the parties have reached a settlement. The first increase under the new collective bargaining agreement (CBA) will be **+\$1.80** to wages effective for work performed as of July 31, 2023. Additionally, the employee deduction for training will increase by **\$0.05**. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 68.46	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 60.80	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

Swing Shift	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 80.30	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 71.32	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

Graveyard Shift	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 89.96	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 79.89	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.65)	\$ (0.25)	(8.5%)	(3.5%)

(b) NEBF contribution is an amount equal to 3% of the gross wage.

(c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.

CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

(d) Includes \$0.70 for SUB program and \$0.95 for HRA.

(e) Includes \$0.05 for establishment and maintenance of substance abuse program.

(f) Vacation and working dues deductions are based on percentage of gross.

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)
 **Note new start time for graveyard shift is 8:00 PM.
- **Double Time:** Paid after 10 hours on weekdays and after 10 hours on Saturday.

Future increases:

Effective Date	To be Allocated	Employer Contribution	Employee Deduction
1/29/24	+\$2.00	---	---
7/29/24	+\$2.00	+\$0.05 to training	---
1/27/25	+\$2.00	---	---
7/28/25	+\$2.00	---	---
1/26/26	+\$2.00	---	---
6/30/26	Contract expiration date		