



Los Angeles County Chapter
 National Electrical Contractors Association
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IBEW Local 11 Inspectors Agreement

Rates effective January 30, 2023 through June 30, 2023

The **\$2.20** increase effective January 30, 2023 will be allocated as follows: **+\$1.80** to wages, **+\$0.20** to the defined contribution pension plan, and **+\$0.20** to the HRA component of the health plan.
 Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 66.43	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 59.00	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)

Swing Shift

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 77.92	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 69.21	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)

Graveyard Shift

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 87.29	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 77.53	3%	\$ 15.37	\$ 13.59	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)

- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.
CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (d) Includes \$0.70 for SUB program and \$0.95 for HRA.
- (e) Includes \$0.05 for establishment and maintenance of substance abuse program.
- (f) Vacation and working dues deductions are based on percentage of gross.

June 30, 2023: Contract expiration date

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)
- As of January 27, 2020, the double time rate is paid after 10 hours on weekdays and after 10 hours on Saturday.