



Los Angeles County Chapter
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IMPORTANT: Labor Relations Bulletin

Construction Electrician/Construction Wireman* in Los Angeles County (IBEW Local 11)

Rates effective January 1, 2023 through May 28, 2023

Effective 1/1/2023, the health contribution increases to \$6.51 for CW1 through CE2 and to \$4.74 for CW-A (1,000+ hours).

	Wage	Employer Contributions						Employee Deductions
		Health**	NEBF (a)	LMCC	Training	NEIF (b) (NECA only)	AMF (Non-NECA only)	Working Dues (e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 41.25	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 37.50	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 33.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 25.25	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 23.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 21.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 19.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 18.00	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 16.65	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (1,000 - 2,000 hrs)**	\$ 16.40	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (0 - 999 hrs)**	\$ 16.40	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future Increases:

Wages: There will be wage openers for the 2nd and 3rd years. MOU expires on 5/31/25.

Health: Health increases for 1/1/24 and 1/1/25 will be as determined by IBEW/NECA FMCP.

Shifts: Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of Inside Wireman Agreement)

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

** See Page 3 for information regarding health contribution for CW-A with at least 1,000 hours in the classification.

Swing (2nd) Shift

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 48.39	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 43.99	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 38.71	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 29.62	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 26.98	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 24.75	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 22.40	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 21.11	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 19.53	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (1,000 - 2,000 hrs)**	\$ 19.24	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (0 - 999 hrs)**	\$ 19.24	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Graveyard (3rd) shift

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 54.20	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 49.28	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 43.36	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 33.18	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 30.22	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 27.73	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 25.10	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 23.65	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 21.88	\$ 6.51	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (1,000 - 2,000 hrs)**	\$ 21.55	\$ 4.74	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (0 - 999 hrs)**	\$ 21.55	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

See page 1 for all footnotes

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

Changes to the Southern California Market Advancement Initiative
Effective for hours worked June 1, 2022

1. **Term of Agreement-** Three Years: June 1, 2022 through May 31, 2025
2. **Wage Increases:** The following wage increases listed below for each classification effective June 1, 2022.

	Increase	New Amount
Foreman (CE2 + 10%)	per MAI	\$41.25
CE 2	\$1.60	\$37.50
CE 1	\$2.10	\$33.00
CW 6	\$1.25	\$25.25
CW 5	\$1.15	\$23.00
CW 4	\$1.05	\$21.10
CW 3	\$0.90	\$19.10
CW 2	\$0.85	\$18.00
CW 1	\$0.80	\$16.65
CW A	\$0.75	\$16.40

There will be wage openers for the 2nd and 3rd years of the MAI.

3. **Health Contribution:** Employers shall pay the January 1st health increase for each year of the agreement as determined by the IBEW/NECA Family Medical Care plan (FMCP).

****Los Angeles local terms:** Workers with the CW-A classification shall receive FMCP Plan14 Single coverage after attaining 1,000 hours of work in the classification. Employers shall contribute the amounts to FMCP for the above referenced covered CW-A employees as stated on Page 1.