



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11

Residential Wiring Agreement**

for existing Residential Wiremen and apprentices
in the classification prior to 12/30/19**

Rates effective December 30, 2019 through November 30, 2020

Effective December 30, 2019, the following rates will be in effect for the Residential Wiremen and apprentices who have been participants in the existing Residential Wiring Agreement's health and pension plans prior to 12/30/19.

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF (a)	Local Pension**	LMCC	Training	NEIF (b) (NECA only)	CCF (Non-NECA only)	Working Dues
Residential Foreman (c)	\$ 35.97	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Master Residential Electrician (d)	\$ 32.70	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Residential Wireman	\$ 27.75	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Apprentices									
6th Period (5,001 - 6,000 hours)	\$ 21.70	\$ 7.54	3%	\$ 1.13	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
5th Period (4,001 - 5,000 hours)	\$ 19.70	\$ 7.54	3%	\$ 1.00	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
4th Period (3,001 - 4,000 hours)	\$ 18.20	\$ 7.54	3%	\$ 0.88	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
3rd Period (2,001 - 3,000 hours)	\$ 16.70	\$ 7.54	3%	\$ 0.75	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
2nd Period (1,001 - 2,000 hours)	\$ 15.70	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
1st Period (0 - 1,000 hours)	\$ 14.70	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) To become a foreman must have Master Residential classification.
- (d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) **Local union dues (if authorized)** are a payroll deduction. Contact the IBEW dues office (626-243-9721) for more information .

CBA expiration date: November 30, 2020

**** The rates in this bulletin only apply to workers who are participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.**

Swing (2nd) Shift	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF (a)	Local Pension**	LMCC	Training	NEIF (b) (NECA only)	CCF (Non-NECA only)	Working Dues
Residential Foreman (c)	\$ 42.19	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Master Residential Electrician (d)	\$ 38.36	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Residential Wireman	\$ 32.55	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Apprentices									
6th Period (5,001 - 6,000 hours)	\$ 25.45	\$ 7.54	3%	\$ 1.13	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
5th Period (4,001 - 5,000 hours)	\$ 23.11	\$ 7.54	3%	\$ 1.00	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
4th Period (3,001 - 4,000 hours)	\$ 21.35	\$ 7.54	3%	\$ 0.88	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
3rd Period (2,001 - 3,000 hours)	\$ 19.59	\$ 7.54	3%	\$ 0.75	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
2nd Period (1,001 - 2,000 hours)	\$ 18.42	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
1st Period (0 - 1,000 hours)	\$ 17.24	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)

Graveyard (3rd) shift	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF (a)	Local Pension**	LMCC	Training	NEIF (b) (NECA only)	CCF (Non-NECA only)	Working Dues
Residential Foreman (c)	\$ 47.26	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Master Residential Electrician (d)	\$ 42.97	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Residential Wireman	\$ 36.46	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
Apprentices									
6th Period (5,001 - 6,000 hours)	\$ 28.51	\$ 7.54	3%	\$ 1.13	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
5th Period (4,001 - 5,000 hours)	\$ 25.89	\$ 7.54	3%	\$ 1.00	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
4th Period (3,001 - 4,000 hours)	\$ 23.91	\$ 7.54	3%	\$ 0.88	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
3rd Period (2,001 - 3,000 hours)	\$ 21.94	\$ 7.54	3%	\$ 0.75	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
2nd Period (1,001 - 2,000 hours)	\$ 20.63	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)
1st Period (0 - 1,000 hours)	\$ 19.32	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.40	1%	0.5%	(3.5%)

See page 1 for all footnotes

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