



Los Angeles County Chapter
 National Electrical Contractors Association
 100 E. Corson Street, Suite 410
 Pasadena, CA 91103

626.792.6322
 www.laneca.org

IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Residential Wiring Agreement

Rates effective November 30, 2020 through December 27, 2020

Effective November 30, 2020, the following rates will be in effect for Residential Wiremen working under the CBA on or after 12/30/2019*:

	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 38.45	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 34.95	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 30.00	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices								
6th Period (5,001 - 6,000 hours)	\$ 23.15	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period (4,001 - 5,000 hours)	\$ 21.00	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period (3,001 - 4,000 hours)	\$ 19.30	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period (2,001 - 3,000 hours)	\$ 17.45	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period (1,001 - 2,000 hours)	\$ 16.40	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period (0 - 1,000 hours)	\$ 15.15	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- (c) To become a foreman must have Master Residential classification.
- (d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future increases:

Effective Date	Amount
12/28/20	+\$0.20 to health
6/27/21	MOU Expiration date

Please note: Effective November 30, 2020, double the straight-time rate of pay shall apply on Sundays and holidays, and after ten (10) hours work on any day.

* Pages 1 and 2 apply to Residential Wiremen beginning work under the CBA on or after 12/30/19. For the rates for Residential Wiremen who began work under the CBA before that date, please see Pages 3 and 4.

Swing (2nd) Shift	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 45.10	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 41.00	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 35.19	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices								
6th Period (5,001 - 6,000 hours)	\$ 27.15	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period (4,001 - 5,000 hours)	\$ 24.63	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period (3,001 - 4,000 hours)	\$ 22.64	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period (2,001 - 3,000 hours)	\$ 20.47	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period (1,001 - 2,000 hours)	\$ 19.24	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period (0 - 1,000 hours)	\$ 17.77	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Graveyard (3rd) shift	Employer Contributions							Employee Deductions
	Wage	Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 50.52	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 45.92	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 39.42	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices								
6th Period (5,001 - 6,000 hours)	\$ 30.42	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period (4,001 - 5,000 hours)	\$ 27.59	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period (3,001 - 4,000 hours)	\$ 25.36	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period (2,001 - 3,000 hours)	\$ 22.93	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period (1,001 - 2,000 hours)	\$ 21.55	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period (0 - 1,000 hours)	\$ 19.91	\$ 6.15	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

See page 1 for all footnotes



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IMPORTANT: Labor Relations Bulletin

IBEW Local 11

Residential Wiring Agreement**

(for existing Residential Wiremen in the classification prior to 12/30/19)**

Rates effective November 30, 2020 through December 27, 2020

Effective November 30, 2020, the following rates will be in effect for the Residential Wiremen who have been participants in the existing Residential Wiring Agreement's health and pension plans prior to 12/30/19.

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF ^(a)	Local Pension**	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 38.45	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 34.95	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 30.00	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices						\$ -			
6th Period (5,001 - 6,000 hours)	\$ 23.15	\$ 7.54	3%	\$ 1.13	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period (4,001 - 5,000 hours)	\$ 21.00	\$ 7.54	3%	\$ 1.00	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period (3,001 - 4,000 hours)	\$ 19.30	\$ 7.54	3%	\$ 0.88	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period (2,001 - 3,000 hours)	\$ 17.45	\$ 7.54	3%	\$ 0.75	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period (1,001 - 2,000 hours)	\$ 16.40	\$ 7.54	3%	\$ 0.69	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period (0 - 1,000 hours)	\$ 15.15	\$ 7.54	3%	\$ 0.63	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
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- (c) To become a foreman must have Master Residential classification.
- (d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

MOU Expiration Date

June 27, 2021

Please note: Effective November 30, 2020, double the straight-time rate of pay shall apply on Sundays and holidays, and after ten (10) hours work on any day.

**** The rates on pages 3 and 4 of this bulletin only apply to workers who were participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.**

Swing (2nd) Shift	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF ^(a)	Local Pension**	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 45.10	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
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Apprentices									
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Graveyard (3rd) shift	Employer Contributions								Employee Deductions
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See page 3 for all footnotes

**** The rates on pages 3 and 4 of this bulletin only apply to workers who are participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. For all other workers, the regular contract rates apply.**