



Los Angeles County Chapter
National Electrical Contractors Association
 100 E. Corson Street, Suite 410
 Pasadena, CA 91103
 626.792.6322
 www.laneca.org

IMPORTANT: Labor Relations Bulletin

Construction Electrician/Construction Wireman* in Los Angeles County (IBEW Local 11)

Rates effective May 27, 2024 through December 29, 2024

The parties to the MOU have concluded negotiations on the wage opener. Effective 5/27/2024, there will be an **\$0.80** increase to the CE-1 wage rate (with all other wage rates affected proportionately). Additionally, there will be an increase to the wage rate and health contribution on December 30, 2024. See below for details.

	Wage	Employer Contributions						Employee Deductions
		Health**	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 43.18	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 39.25	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 35.68	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 26.76	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 24.98	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 23.19	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 21.41	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 19.62	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 18.02	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 17.84	\$ 4.85	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 17.84	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

** **Los Angeles local terms:** Workers with the CW-A classification shall receive FMCP Plan 14 Single coverage after attaining 1,000 hours of work in the classification.

Future Increases:

Wages:	Effective December 30, 2024 there will be a \$0.85 increase to the CE-1 wage (with all others affected proportionately). MOU expires on 5/31/25.
Health:	Effective December 30, 2024 the health contribution increases to the following rates: CW1 through CE = \$6.83 / hour CWA (1,000+ hours) = \$4.97 / hour

Subsequent labor bulletins will be posted at
<https://laneca.org/documents/> when available.

Shifts: Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of Inside Wireman Agreement)

Construction Electrician/Construction Wireman*
IBEW Local Union 11

Rates effective May 27, 2024 through December 29, 2024

	Wage	Employer Contributions						Employee Deductions
		Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Swing (2nd) Shift								
Construction Electrician lead/foreman (CE2 + 10%)	\$ 50.65	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 46.04	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 41.85	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 31.39	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 29.30	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 27.20	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 25.11	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 23.01	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 21.14	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 20.93	\$ 4.85	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 20.93	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

	Wage	Employer Contributions						Employee Deductions
		Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)	Working Dues ^(e)
Graveyard (3rd) shift								
Construction Electrician lead/foreman (CE2 + 10%)	\$ 56.74	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 2 (10,001 hrs and above) 110%	\$ 51.57	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician 1 (8,001 - 10,000 hrs) 100%	\$ 46.88	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 6 (7,001 - 8,000 hrs) 75%	\$ 35.16	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 5 (6,001 - 7,000 hrs) 70%	\$ 32.82	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 4 (5,001 - 6,000 hrs) 65%	\$ 30.47	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 3 (4,001 - 5,000 hrs) 60%	\$ 28.13	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 2 (3,001 - 4,000 hrs) 55%	\$ 25.78	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman 1 (2,001 - 3,000 hrs) 50.5%	\$ 23.68	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (1,000 - 2,000 hrs)** 50%	\$ 23.44	\$ 4.85	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman A (0 - 999 hrs)** 50%	\$ 23.44	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

See page 1 for all footnotes

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.