



**Los Angeles County Chapter**  
National Electrical Contractors Association  
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*IMPORTANT: Labor Relations Bulletin*

## **IBEW Local 11** **Material Handler Agreement**

**January 26, 2026 through January 30, 2028**

The parties have concluded negotiations on the Material Handler Agreement. The term of the new agreement is January 26, 2026 through January 30, 2028. The wages and benefits during this term are as follows:

<b>Effective January 26, 2026</b>	<b>Wage</b>	<b>Employer Contributions</b>			<b>Employee Deductions</b>
		<b>Health*</b>	<b>LMCC</b>	<b>NEBF</b>	<b>Dues**</b>
Starting Rate	\$21.36	\$7.45	\$0.05	3%	(1.5%)
After 12 mos.***	\$22.86	\$7.45	\$0.05	3%	(1.5%)
After 24 mos.	\$25.36	\$7.45	\$0.05	3%	(1.5%)

<b>Effective February 1, 2027</b>	<b>Wage</b>	<b>Health*</b>	<b>LMCC</b>	<b>NEBF</b>	<b>Dues**</b>
Starting Rate	\$22.46	\$7.45	\$0.05	3%	(1.5%)
After 12 mos.***	\$23.96	\$7.45	\$0.05	3%	(1.5%)
After 24 mos.	\$26.46	\$7.45	\$0.05	3%	(1.5%)

\* Includes \$1.00 for the HRA.

\*\* Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

\*\*\* Beginning rate for employees called out by name. The "After 12 months" rate shall be the minimum starting rate for employees called-out-by-name even if they have less than 12 months in the industry.

**Note:** The Material Handler classification is not recognized by prevailing wage laws and material handlers may not work on prevailing wage jobs. Employers may be liable to pay back wages and fringe benefits at a much higher rate (such as the full journeyman rate) if a compliance audit finds that material handlers have improperly worked on a prevailing wage job.

**Changes to the Collective Bargaining Agreement**

- 1. Wages** - Effective 1/26/2026 there will be a \$1.10 increase to the wage for all classifications and a \$0.25 increase to the health contribution. Effective 2/1/2027 there will be a \$1.10 increase to the wage for all classifications. See Page 1 for new rates.
- 2. Section 3.01** - Amend as follows: "Eight (8) consecutive work hours with thirty (30) minutes for a meal period shall constitute a work day and forty (40) hours within five consecutive days (Monday through Friday ~~or Tuesday through Saturday~~) shall constitute a work week."
- 3. Section 3.03 (Double Time rate)** - Amend as follows: "The overtime rate shall be double the straight time rate of pay on Sunday, the following holidays, and after ~~twelve (12)~~ ~~ten (10)~~ hours' work on any job:"
- 4. Section 3.03 (Holidays)** - Amend to include Martin Luther King Jr. Day and Cesar Chavez Day (to be observed on the same day as the Inside Wireman's Agreement) as holidays.