



Los Angeles County Chapter
National Electrical Contractors Association
 100 E. Corson Street, Suite 410
 Pasadena, CA 91103
 626.792.6322
 www.laneca.org

IMPORTANT: Labor Relations Bulletin

IBEW Local 11

Residential Wiring Agreement

Rates effective July 1, 2024 through December 29, 2024*

The parties to the CBA have concluded negotiations on the wage opener. Effective 7/1/2024, there will be an **\$0.80** increase to the Residential Wireman wage rate (with all other wage rates affected proportionately). Additionally, there will be an increase to the wage rate and health contribution on December 30, 2024. See below for details.

	Employer Contributions							Employee Deductions
	Wage	Health ^(f)	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 43.18	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 39.25	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 35.68	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 26.76	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 24.98	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 23.19	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 21.41	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 19.62	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 18.02	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- (c) To become a foreman must have Master Residential classification.
- (d) A Master Residential Electrician must work 2,000 hours and pass the following courses: Conduit bending Advanced, Transformers, and Motor Control Basics.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.
- (f) Includes \$0.47 for HRA.

Future increases:

Wages:	There will be a \$0.85 increase effective 12/30/24. The CBA expires on 6/29/25.
Health:	There will be a \$0.16 increase effective 12/30/24, for a total health contribution of \$6.83.

Subsequent labor bulletins will be posted at <https://laneca.org/documents/> when available.

Please note: Double the straight-time rate of pay applies on Sundays and holidays, and after ten (10) hours work on any day.

*** Pages 1 and 2 of this bulletin apply to Residential Wiremen beginning work under the CBA on or after 12/30/19. For the rates for Residential Wiremen who began work under the CBA before that date, please see Page 3.**

Residential Wiring Agreement
IBEW Local 11

Rates effective July 1, 2024 through December 29, 2024*

Swing (2nd) Shift	Employer Contributions							Employee Deductions
	Wage	Health ^(f)	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 50.65	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 46.04	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 41.85	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 31.39	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 29.30	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 27.20	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 25.11	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 23.01	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 21.14	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Graveyard (3rd) shift	Employer Contributions							Employee Deductions
	Wage	Health ^(f)	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 56.74	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 51.57	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 46.88	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Apprentices -								
6th Period	\$ 35.16	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
5th Period	\$ 32.82	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
4th Period	\$ 30.47	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
3rd Period	\$ 28.13	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
2nd Period	\$ 25.78	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
1st Period	\$ 23.68	\$ 6.67	3%	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

See page 1 for all footnotes



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Residential Wiring Agreement**

(for existing Residential Wiremen in the classification prior to 12/30/19)**

Rates effective July 1, 2024 through December 29, 2024

The following rates will be in effect for the Residential Wiremen who have been participants in the existing Residential Wiring Agreement's health and pension plans prior to 12/30/19.

	Employer Contributions								Employee Deductions
	Wage	Health**	NEBF ^(a)	Local Pension**	LMCC	Training	NEIF ^(b) (NECA only)	CCF (Non-NECA only)	Working Dues ^(e)
Residential Foreman ^(c)	\$ 43.18	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 39.25	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 35.68	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Swing Shift

Residential Foreman ^(c)	\$ 50.65	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 46.04	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 41.85	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

Graveyard Shift

Residential Foreman ^(c)	\$ 56.74	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Master Residential Electrician ^(d)	\$ 51.57	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)
Residential Wireman	\$ 46.88	\$ 7.54	3%	\$ 1.25	\$ 0.05	\$ 0.45	1%	0.5%	(3.5%)

**** The rates on page 3 of this bulletin only apply to workers who were participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. Health contribution includes \$1.34 for HRA for this group. For all other workers, the regular contract rates apply.**

See page 1 for all other footnotes

Future increases:

Wages: There will be a \$0.85 increase effective 12/30/24.
The CBA expires on 6/29/25.

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<https://laneca.org/documents/> when available.