



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Concrete Coring Agreement

Rates effective November 27, 2017 through October 28, 2018

The **\$1.90** increase effective for hours worked as of November 27, 2017 are allocated as follows: **\$1.03** to wages, **\$0.62** to the health fund and **\$0.25** to training (new).

Accordingly, the wages and fringe benefits for the effective dates above will be:

| | Wage | Employer Contribution | | | | | | | Employee Deductions | |
|---------------------|----------|-----------------------|---------------|---------|----------|---------|-------------|-----------|---------------------|---------------|
| | | NEBF | Local Pension | Health | Training | LMCC | NEIF (NECA) | CCF (Non- | LMCC | Vacation Fund |
| Division I (55%)* | \$ 13.56 | 3% | \$ 5.82 | \$ 9.62 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |
| Division II (70%)* | \$ 17.26 | 3% | \$ 5.82 | \$ 9.62 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |
| Division III (85%)* | \$ 20.95 | 3% | \$ 5.82 | \$ 9.62 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |
| Division IV | \$ 24.65 | 3% | \$ 5.82 | \$ 9.62 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |
| Division V | \$ 30.15 | 3% | \$ 5.82 | \$ 9.62 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |

* Based on Division IV rate

Future Increases:

| Effective Date | Division IV and V Increase** |
|----------------|---|
| 10/29/2018 | +\$0.50 to Defined Contribution plan +\$1.40 to be allocated |
| 10/28/2019 | +\$0.50 to Defined Contribution plan +\$1.40 to be allocated |
| 10/26/2020 | Wage / Fringe Benefit opener |
| 11/1/2021 | Wage / Fringe Benefit opener |
| 7/31/2022 | Contract expiration date |

**Divisions I through III wages affected proportionately (based on Division IV rate), with fringe benefit rates the same as listed.