



Construction Electrician/Construction Wireman* in Los Angeles County (IBEW Local 11)

Rates effective June 14, 2021 through May 31, 2022

Having reached an impasse in negotiations on the Southern California Market Advancement Initiative (CECW) MOU, the local parties submitted their case to the Ninth District regional IBEW/NECA parties for resolution. Per the terms of the decision, the following rates are effective for work performed as of June 14, 2021. See Page 2 of this bulletin for the complete list of changes to the MOU.

See Page 2 (Item A) for a complete list of changes to the CECW MOU as of 6/14/2021.

	Wage	Employer Contributions						Employee Deductions
		Health**	NEBF (a)	LMCC	Training	NEIF (b) (NECA only)	AMF (Non-NECA only)	Working Dues (e)
Construction Electrician lead/foreman (CE2 + 10%)	\$ 39.49	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 35.90	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 30.90	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 24.00	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 21.85	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 20.05	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 18.20	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 17.15	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 15.85	\$ 6.35	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (1,000 - 2,000 hrs)**	\$ 15.65	\$ 4.62	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)
Construction Wireman Step A (0 - 999 hrs)**	\$ 15.65	\$ -	3%	\$ 0.05	\$ 0.45	1%	\$ 0.10	(3.5%)

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future Increases:

1/1/22	Effective January 1, 2022, the health contribution for CW-1 through CE-2 will increase to \$6.47, and the health contribution for CW-A (1,000+ hours) will increase to \$4.71.
5/31/22	MOU Expiration date

Shifts: Swing Shift = wage + 17.3%;
Graveyard = Wage + 31.4% (See Section 3.12 of Inside Wireman Agreement)

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.

** See Page 2 (Item B) for information regarding health contribution for CW-A with at least 1,000 hours in the classification.

**A. Changes to the Southern California Market Advancement Initiative (MOU) -
Effective June 14, 2021**

1. **Term of Agreement-** One year: June 14, 2021 through May 30, 2022
2. **Wage Increases:** The following wage increases listed below for each classification for a (1) one year agreement (no-retro pay, including shift differential).

CW-A +\$0.65
CW-1 +\$0.70
CW-2 +\$0.75
CW-3 +\$0.75
CW-4 +\$0.75
CW-5 +\$0.85
CW-6 +\$0.85
CE-1 +\$0.90
CE-2 +\$0.95
3. **NEBF** Contributions will be in addition to the wage increases.
4. **Shift Differential:** The shift differential terms in Appendix C sunset. The shift differential for the Inside agreement is now applicable.
5. **Health Contribution:** Employers shall pay an additional \$.12 cents per hour to the health plan effective 1/1/2022 (CW-1 through CE2).

B. Los Angeles local terms: Workers with the CW-A classification shall receive FMCP Plan 14 Single coverage after attaining 1,000 hours of work in the classification. Employers shall contribute the following amounts to FMCP for the above referenced covered CW-A employees: Effective January 1, 2022: \$4.71 per hour for health.