



Los Angeles County Chapter  
National Electrical Contractors Association  
100 E. Corson Street, Suite 410  
Pasadena, CA 91103

626.792.6322  
www.laneca.org

IMPORTANT: Labor Relations Bulletin

## IBEW Local 11 Concrete Coring Agreement

Rates effective October 29, 2018 through October 27, 2019

The **\$1.90** increase effective for hours worked as of October 29, 2018 are allocated as follows: **\$1.25** to wages, **\$0.15** to the health fund and **\$0.50** to pension [defined contribution (new)].

Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contribution							Employee Deductions	
		NEBF <sup>(b)</sup>	Local Pension <sup>(a)</sup>	Health	Training	LMCC	NEIF <sup>(c)</sup> (NECA only)	CCF <sup>(c)</sup> (Non-NECA)	LMCC	Vacation Fund
Division I (55%)*	\$ 14.25	3%	\$ 6.32	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(12%)
Division II (70%)*	\$ 18.13	3%	\$ 6.32	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(12%)
Division III (85%)*	\$ 22.02	3%	\$ 6.32	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(12%)
Division IV	\$ 25.90	3%	\$ 6.32	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(12%)
Division V	\$ 31.40	3%	\$ 6.32	\$ 9.77	\$ 0.25	\$ 0.05	1%	0.5%	\$ (0.05)	(12%)

\* Based on Division IV rate

- (a) Figure represents combined total for defined contribution and defined benefit plans. Local Pension is allocated **\$5.82** to defined benefit (pension) and **\$0.50** to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

### Future Increases:

Effective Date	Division IV and V Increase**
10/28/2019	+\$0.50 to Defined Contribution plan +\$1.40 to be allocated
10/26/2020	Wage / Fringe Benefit opener
11/1/2021	Wage / Fringe Benefit opener
7/31/2022	Contract expiration date

\*\*Divisions I through III wages affected proportionately (based on Division IV rate), with fringe benefit rates the same as listed.