



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Concrete Coring Agreement

Rates effective October 28, 2019 through October 25, 2020

The **\$1.90** increase effective for hours worked as of October 28, 2019 are allocated as follows: **\$1.90** to pension [defined contribution].

Accordingly, the wages and fringe benefits for the effective dates above will be:

| | Wage | Employer Contribution | | | | | | | Employee Deductions | |
|---------------------|----------|-----------------------|------------------------------|---------|----------|---------|------------------------------------|----------------------------------|---------------------|---------------|
| | | NEBF ^(b) | Local Pension ^(a) | Health | Training | LMCC | NEIF ^(c) (NECA only) | CCF ^(c) (Non-NECA) | LMCC | Vacation Fund |
| Division I (55%)* | \$ 14.25 | 3% | \$ 8.22 | \$ 9.77 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |
| Division II (70%)* | \$ 18.13 | 3% | \$ 8.22 | \$ 9.77 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |
| Division III (85%)* | \$ 22.02 | 3% | \$ 8.22 | \$ 9.77 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |
| Division IV | \$ 25.90 | 3% | \$ 8.22 | \$ 9.77 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |
| Division V | \$ 31.40 | 3% | \$ 8.22 | \$ 9.77 | \$ 0.25 | \$ 0.05 | 1% | 0.5% | \$ (0.05) | (12%) |

* Based on Division IV rate

- (a) Figure represents combined total for defined contribution and defined benefit plans. Local Pension is allocated **\$5.82** to defined benefit (pension) and **\$2.40** to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.

Future Increases:

| Effective Date | Division IV and V Increase** |
|----------------|------------------------------|
| 10/26/2020 | Wage / Fringe Benefit opener |
| 11/1/2021 | Wage / Fringe Benefit opener |
| 7/31/2022 | Contract expiration date |

**Divisions I through III wages affected proportionately (based on Division IV rate), with fringe benefit rates the same as listed.