



IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Inspectors Agreement

Rates effective July 25, 2022 through January 29, 2023

Negotiations have concluded on the **Inspectors Agreement** and the parties have reached a settlement. The first increase under the new collective bargaining agreement (CBA) will be +\$2.15 to journeyman wages effective for work performed as of July 25, 2022. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman (1.126 x jrmn.)	\$ 64.41	3%	\$ 15.17	\$ 13.39	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 57.20	3%	\$ 15.17	\$ 13.39	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)

Swing Shift

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 75.55	3%	\$ 15.17	\$ 13.39	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 67.10	3%	\$ 15.17	\$ 13.39	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)

Graveyard Shift

	Wage	Employer Contributions							Employee Deductions ^(f)			
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Vacation	Working Dues
Foreman	\$ 84.63	3%	\$ 15.17	\$ 13.39	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)
Journeyman	\$ 75.16	3%	\$ 15.17	\$ 13.39	\$ 0.81	\$ 0.55	1%	0.5%	\$ (0.60)	\$ (0.25)	(8.5%)	(3.5%)

- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.
CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (d) Includes \$0.70 for SUB program and \$0.75 for HRA.
- (e) Includes \$0.05 for establishment and maintenance of substance abuse program.
- (f) Vacation and working dues deductions are based on percentage of gross.

Future increases:
January 30, 2023: +\$2.20 to be allocated to wages and/or benefits
June 30, 2023: Contract expiration date

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)
- As of January 27, 2020, the double time rate is paid after 10 hours on weekdays and after 10 hours on Saturday.