



**IBEW Local 11**  
**Material Handler Agreement**

**January 31, 2022 through January 28, 2024**

The parties have concluded negotiations on the Material Handler Agreement. The term of the new agreement is January 31, 2022 to January 28, 2024. The wages and benefits during this term are as follows:

<i>Effective January 31, 2022</i>	<b>Wage</b>	<b>Employer Contributions</b>			<b>Employee Deductions</b>
		<b>Health</b>	<b>LMCC</b>	<b>NEBF</b>	<b>Dues**</b>
Starting Rate	\$16.50	\$7.46	\$0.05	3%	(1.5%)
After 12 mos.***	\$18.75	\$7.46	\$0.05	3%	(1.5%)
After 24 mos.	\$20.50	\$7.46	\$0.05	3%	(1.5%)

<i>Effective January 30, 2023</i>	<b>Wage</b>	<b>Health</b>	<b>LMCC</b>	<b>NEBF</b>	<b>Dues**</b>
Starting Rate	\$18.00	\$7.46	\$0.05	3%	(1.5%)
After 12 mos.***	\$19.50	\$7.46	\$0.05	3%	(1.5%)
After 24 mos.	\$22.00	\$7.46	\$0.05	3%	(1.5%)

\*\* Working dues rate for 1/31/22 as of time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

\*\*\* Beginning rate for employees called out by name (See Page 2 for more information).

**Note:** The Material Handler classification is not recognized by prevailing wage laws and material handlers may not work on prevailing wage jobs. Employers may be liable to pay back wages and fringe benefits at a much higher rate (such as the full journeyman rate) if a compliance audit finds that material handlers have improperly worked on a prevailing wage job.

**See Page 2 for a complete list of changes to the Material Handler Agreement.**

## LA/NECA and IBEW Local 11

### Changes to the Material Handler Agreement

1. Effective Dates: New agreement shall be in effect from January 31, 2022 to January 28, 2024.
2. Wage/Benefit Increases – Adopt the following wage increases with the following effective dates:

<i>Effective January 31, 2022</i>	Wage	Health	LMCC	NEBF
Starting Rate	\$16.50	\$7.46	\$0.05	3%
After 12 mos.***	\$18.75	\$7.46	\$0.05	3%
After 24 mos.	\$20.50	\$7.46	\$0.05	3%

<i>Effective January 30, 2023</i>	Wage	Health	LMCC	NEBF
Starting Rate	\$18.00	\$7.46	\$0.05	3%
After 12 mos.***	\$19.50	\$7.46	\$0.05	3%
After 24 mos.	\$22.00	\$7.46	\$0.05	3%

\*\*\* Beginning rate for employees called out by name.

3. Employees may be called-by-name from the book. In such cases, the “After 12 months” rate shall be their minimum starting rate, as indicated above, even if they have less than 12 months in the industry.
4. NEBF is added to the benefits package.
5. An LMCC contribution of \$0.05 is added to the package for participation in the IBEW/NECA Drug Free Partnership Program. Effective January 31, 2022, material handlers shall be included in the program. By March 1, 2022, all existing material handlers should have their initial drug screening prior to being placed in the random pool.
6. Add provision that states that the employer agrees to deduct and forward to the Financial Secretary of the Local Union upon receipt of voluntary authorization the working dues from the pay of bargaining unit employee.