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## IMPORTANT: Labor Relations Bulletin

## IBEW Local 11 Material Handler Agreement

Rates effective July 30, 2018 through January 27, 2019

The wage and fringe benefit rates for Material Handlers are indicated below. Wages are based on a percentage of the journeyman wage rate of \$44.35 .

		Employer		Employee
		Contributions		Deductions
	Wage	Health	Training	Training
Starting Rate (25% of Jrmn. Rate)	\$ 11.09	\$ 7.20	\$ 0.05	\$ (0.05)
After 6 months (30% of Jrmn. Rate)	\$ 13.31	\$ 7.20	\$ 0.05	\$ (0.05)
After 12 months (35% of Jrmn. Rate)	\$ 15.52	\$ 7.20	\$ 0.05	\$ (0.05)

**Note:** The Material Handler classification is not recognized by prevailing wage laws and material handlers may not work on prevailing wage jobs. Employers may be liable to pay back wages and fringe benefits at a much higher rate (such as the full journeyman rate) if a compliance audit finds that material handlers have improperly worked on a prevailing wage job.