



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement in the jurisdiction of IBEW Local 11

Rates effective December 1, 2019 through December 27, 2020

A **\$2.60** package increase is effective as of December 1, 2019. The entire amount is allocated to wages. Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 11 (Los Angeles County)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF ^(a)	LMCC	TRAINING	NEIF ^(b)	AMF ^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	38.67	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI plus 6%) ^(c)	40.99	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI plus 17%) ^(c)	45.24	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	17.40	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 2, 1st Year, 50%	19.34	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 3, 2nd Year, 55%	21.27	8.56	2.82	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 4, 2nd Year, 60%	23.20	8.56	3.07	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 5, 3rd Year, 65%	25.14	8.56	3.33	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 6, 3rd Year, 80%	30.94	8.56	4.10	3%	0.01	0.30	1%	0.15	~~	(3.5%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.
 A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
 Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; Voluntary authorization required.
 For questions on working dues please contact IBEW Local 11 at 626-243-9700.

Future increases (To be allocated to wages and/or benefits):
12/28/2020...+ \$2.85
12/27/2021...+ \$3.05
11/30/2022...CBA expiration date

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Swing Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	45.36	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI plus 6%) ^(c)	48.08	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI plus 17%) ^(c)	53.07	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	20.41	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 2, 1st Year, 50%	22.69	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 3, 2nd Year, 55%	24.95	8.56	2.82	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 4, 2nd Year, 60%	27.21	8.56	3.07	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 5, 3rd Year, 65%	29.49	8.56	3.33	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 6, 3rd Year, 80%	36.29	8.56	4.10	3%	0.01	0.30	1%	0.15	~~	(3.5%)

Graveyard Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	50.81	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Foreman (JSI plus 6%) ^(c)	53.86	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
General Foreman (JSI plus 17%) ^(c)	59.45	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)	(3.5%)
Apprentices - Period 1, 1st Year, 45%	22.86	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 2, 1st Year, 50%	25.41	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 3, 2nd Year, 55%	27.95	8.56	2.82	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 4, 2nd Year, 60%	30.48	8.56	3.07	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 5, 3rd Year, 65%	33.03	8.56	3.33	3%	0.01	0.30	1%	0.15	~~	(3.5%)
Period 6, 3rd Year, 80%	40.66	8.56	4.10	3%	0.01	0.30	1%	0.15	~~	(3.5%)

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