



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement in the jurisdiction of **IBEW Local 40**

Rates effective December 31, 2024 through June 29, 2025

The **\$1.60** package increase effective December 31, 2024 is allocated **\$1.13** to wages and **\$0.47** to health.

Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 40 (Motion Picture Industry)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF ^(a)	LMCC	TRAINING	NEIF ^(b)	AMF ^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	47.47	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	52.22	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	56.96	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	21.36	6.78**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	23.74	6.78**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	26.11	11.40	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	28.48	11.40	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	30.86	11.40	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	37.98	11.40	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 4th JSI on the job.
A general foreman is required at the 9th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 40 at 818-762-4239.
- ** First year apprentices have a \$0.16 increase to the health contribution.

Future increases:

Effective Date	Amount (to be allocated to wages/fringe benefits)
6/30/2025	+ \$1.60
11/30/2025	CBA expiration date

Subsequent labor bulletins will be posted at
<https://laneca.org/documents/> when available.

Ninth District Sound & Communications Agreement
in the jurisdiction of *IBEW Local 40*

Rates effective December 31, 2024 through June 29, 2025

Swing Shift (Local 40 Sound & Comm)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	55.68	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	61.25	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	66.81	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	25.06	6.78**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	27.85	6.78**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	30.63	11.40	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	33.41	11.40	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	36.20	11.40	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	44.55	11.40	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Graveyard Shift (Local 40 Sound & Comm)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	62.38	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	68.62	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	74.85	11.40	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices -Period 1, 1st Year, 45%	28.07	6.78**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	31.19	6.78**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	34.31	11.40	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	37.42	11.40	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	40.55	11.40	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	49.91	11.40	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

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