



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement *in the jurisdiction of **IBEW Local 40***

Rates effective January 1, 2018 through December 31, 2018

A **\$1.75** package increase is effective as of January 1, 2018. It is allocated as follows: **\$0.65** to wages, **\$0.69** to the defined contribution (annuity) plan and **\$0.39** to health. Per the precedent regarding this agreement established by the Council on Industrial Relations (CIR), the remaining **\$0.02** is considered part of the NEBF contribution. Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 40 (Motion Picture Industry)	Employer Contributions								Employee Deductions
	WAGE	HEALTH^(e)	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC
Journeyman Sound Installer (JSI)	32.50	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(c)	34.45	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(c)	38.03	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	14.63	5.41	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	16.25	5.41	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	17.88	8.14	2.57	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	19.50	8.14	2.80	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	21.13	8.14	3.04	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	26.00	8.14	3.74	3%	0.01	0.30	1%	0.15	~~

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.
A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) The first-year apprentice health contribution is increased by \$0.26 based on the requirements of the plan.

Future Increases

Effective Date	Amount to be allocated to wages and/or benefits
1/1/2019	+ \$2.00
11/30/2019	Contract expiration date

Swing Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC
Journeyman Sound Installer (JSI)	38.12	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(c)	40.41	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(c)	44.61	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	17.16	5.41	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	19.06	5.41	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	20.97	8.14	2.57	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	22.87	8.14	2.80	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	24.79	8.14	3.04	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	30.50	8.14	3.74	3%	0.01	0.30	1%	0.15	~~

Graveyard Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC
Journeyman Sound Installer (JSI)	42.71	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(c)	45.27	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(c)	49.97	8.14	4.67	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	19.22	5.41	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	21.35	5.41	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	23.49	8.14	2.57	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	25.62	8.14	2.80	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	27.76	8.14	3.04	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	34.16	8.14	3.74	3%	0.01	0.30	1%	0.15	~~

See Page 1 for all footnotes.