



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Construction Electrician/Construction Wireman* in Los Angeles County (IBEW Local 11)

Rates effective January 1, 2018 through December 30, 2018

Effective January 1, 2018, the following wage increases will take place for classifications under this MOU: CE2 +\$0.75, CE1 +\$0.50 and all CW's +\$0.30. Additionally, there is a \$0.27 increase to the health fund.

Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions					
		Health	NEBF ^(a)	LMCC	Training	NEIF ^(b) (NECA only)	AMF (Non-NECA only)
Construction Electrician Level 2 (10,001 hrs and above)	\$ 31.20	\$ 5.75	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10
Construction Electrician Level 1 (8,001 - 10,000 hrs)	\$ 26.75	\$ 5.75	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10
Construction Wireman Step 6 (7,001 - 8,000 hrs)	\$ 21.10	\$ 5.75	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10
Construction Wireman Step 5 (6,001 - 7,000 hrs)	\$ 19.10	\$ 5.75	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10
Construction Wireman Step 4 (5,001 - 6,000 hrs)	\$ 17.60	\$ 5.75	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10
Construction Wireman Step 3 (4,001 - 5,000 hrs)	\$ 16.10	\$ 5.75	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10
Construction Wireman Step 2 (3,001 - 4,000 hrs)	\$ 15.10	\$ 5.75	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10
Construction Wireman Step 1 (2,001 - 3,000 hrs)	\$ 14.10	\$ 5.75	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10
Construction Wireman Step A (0 - 2,000 hrs)	\$ 14.10	\$ -	3%	\$ 0.05	\$ 0.40	1%	\$ 0.10

Additional Information

- (a) NEBF contribution is an amount equal to 3% of the gross wage.
- (b) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only. AMF amount paid by non-NECA only.
- (c) The minimum hourly rates of wages and benefits for Inside Journeymen, Foremen, General Foremen, and Apprentices shall be per the work site Local Inside CBA.
- (d) Other than an Inside Wireman, only a Construction Electrician Level 2 with a valid City, County and/or State License/Certification may be designated as a jobsite lead/foreman, whose wage scale will be as determined above, plus 10%.
- (e) **Local union dues (if authorized)** are a payroll deduction. Contact the IBEW dues office (626-243-9721) for more information .

Future Increases:

Wage increases:	12/31/18	12/30/19
CE 2	+ \$0.75	+ \$0.75
CE 1	+ \$0.50	+ \$0.50
CW A, CW 1 - 6	+ \$0.30	+ \$0.30

Health plan increases: For each of the dates listed above (and in addition to the amounts listed) there may be an increase to the health contribution of up to + \$0.27, based on the requirements of the plan. If the health contribution increase is greater than \$0.27, then the extra amount will be allocated from wages.

MOU expiration date: May 30, 2020

* Established under the Southern California Market Advancement MOU. See MOU for terms and conditions for these classifications.