



Los Angeles County Chapter  
 National Electrical Contractors Association  
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IMPORTANT: Labor Relations Bulletin

## IBEW Local 11 Inspectors Agreement

**Rates effective July 31, 2017 through January 28, 2018**

The **\$1.10** total increase effective 7/31/17 will be allocated as follows: **\$0.85** to wages, **\$0.05** to for the SUB component of the health plan, **\$0.10** to Pension (DC Annuity), **\$0.05** to training and **\$0.05** to LMCC. Additionally, the employee deductions for training and LMCC will increase by \$0.05 each. Accordingly, the wages and fringe benefits for the effective dates above will be:

	Employer Contributions								Employee Deductions		
	Wage	NEBF	Local Pension <sup>(a)</sup>	Health <sup>(b)</sup>	Training	LMCC <sup>(c)</sup>	NEIF (NECA only)	CCF (Non-NECA only)	Training	LMCC	Credit Union Fund
Foreman (1.126 x jrmn.)	\$ 48.25	3%	\$ 14.37	\$ 12.29	\$ 0.71	\$ 0.50	1%	0.5%	\$ (0.50)	\$ (0.25)	(12%)
Journeyman	\$ 42.85	3%	\$ 14.37	\$ 12.29	\$ 0.71	\$ 0.50	1%	0.5%	\$ (0.50)	\$ (0.25)	(12%)

- (a) Figure represents combined total for defined contribution and defined benefit plans.  
 Local Pension is allocated \$9.03 to defined benefit (pension) and \$5.34 to defined contribution (annuity).
- (b) Includes \$0.55 for SUB program and \$0.25 for HRA.
- (c) Includes \$0.05 for establishment and maintenance of substance abuse program.

**Additional Information**

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)
- **Foremen:** On 7/27/15, Foreman multiplier increased to 1.126 times journeyman rate.

Future increases:		
Effective Date	Management (to wages and/or benefits)	Labor (employee deduction)
1/29/18	+ \$1.00 to be allocated	
7/30/18	+ \$1.00 to be allocated	
1/28/19	+ \$1.00 to be allocated	
6/30/19	Contract expiration date	