



Los Angeles County Chapter
 National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

IBEW Local 11 Inspectors Agreement

Rates effective July 30, 2018 through January 27, 2019

The **\$1.00** total increase effective 7/30/18 will be allocated entirely to wages.

Accordingly, the wages and fringe benefits for the effective dates above will be:

	Wage	Employer Contributions							Employee Deductions		
		NEBF ^(b)	Local Pension ^(a)	Health ^(d)	Training	LMCC ^(e)	NEIF ^(c) (NECA only)	CCF ^(c) (Non-NECA)	Training	LMCC	Credit Union Fund
Foreman (1.126 x jrmn.)	\$ 49.94	3%	\$ 14.57	\$ 12.59	\$ 0.71	\$ 0.50	1%	0.5%	\$ (0.50)	\$ (0.25)	(12%)
Journeyman	\$ 44.35	3%	\$ 14.57	\$ 12.59	\$ 0.71	\$ 0.50	1%	0.5%	\$ (0.50)	\$ (0.25)	(12%)

- (a) Figure represents combined total for defined contribution and defined benefit plans.
Local Pension is allocated \$9.03 to defined benefit (pension) and \$5.54 to defined contribution (annuity).
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NEIF contribution is an amount equal to 1% of gross wage and is paid by NECA members only.
CCF contribution is an amount equal to 0.5% of gross wage and is paid by non-NECA only.
- (d) Includes \$0.65 for SUB program and \$0.45 for HRA.
- (e) Includes \$0.05 for establishment and maintenance of substance abuse program.

Future increases:		
Effective Date	Management (to wages and/or benefits)	Labor (employee deduction)
1/28/19	+ \$1.00 to be allocated	
6/30/19	Contract expiration date	

Additional Information

- **Shifts:** Swing Shift = wage + 17.3%; Graveyard = Wage + 31.4% (See Section 3.12 of CBA)
- **Foremen:** On 7/27/15, Foreman multiplier increased to 1.126 times journeyman rate.