



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District
Sound & Communications Agreement
in the jurisdiction of IBEW Local 11

Rates effective December 28, 2020 through December 26, 2021

A **\$2.85** package increase is effective as of December 28, 2020. The entire amount is allocated to wages. Accordingly, the wages and fringe benefits for the effective dates above will be:

| IBEW Local 11 (Los Angeles County) | Employer Contributions | | | | | | | | Employee Deductions | |
|-----------------------------------------------|------------------------|--------|------|---------------------|------|----------|---------------------|--------------------|---------------------|-----------------------------|
| | WAGE | HEALTH | D.C. | NEBF ^(a) | LMCC | TRAINING | NEIF ^(b) | AMF ^(b) | LMCC | Working Dues ^(e) |
| Journeyman Sound Installer (JSI) | 41.52 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| Foreman (JSI plus 6%) ^(c) | 44.01 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| General Foreman (JSI plus 17%) ^(c) | 48.58 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| Apprentices - Period 1, 1st Year, 45% | 18.68 | 4.83 | ~~ | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 2, 1st Year, 50% | 20.76 | 4.83 | ~~ | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 3, 2nd Year, 55% | 22.84 | 8.56 | 2.82 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 4, 2nd Year, 60% | 24.91 | 8.56 | 3.07 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 5, 3rd Year, 65% | 26.99 | 8.56 | 3.33 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 6, 3rd Year, 80% | 33.22 | 8.56 | 4.10 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.
 A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
 Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.

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|---------------------------------------------------------------------|
| Future increases (To be allocated to wages and/or benefits): |
| 12/27/2021... + \$3.05 |
| 11/30/2022... CBA expiration date |

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| Swing Shift <i>(Local 11 Sound & Comm)</i> | Employer Contributions | | | | | | | | Employee Deductions | |
|----------------------------------------------------------|------------------------|---------------|-------------|---------------------------|-------------|-----------------|---------------------------|--------------------------|---------------------|-----------------------------------|
| | WAGE | HEALTH | D.C. | NEBF^(a) | LMCC | TRAINING | NEIF^(b) | AMF^(b) | LMCC | Working Dues^(e) |
| Journeyman Sound Installer (JSI) | 48.70 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| Foreman (JSI plus 6%) ^(c) | 51.62 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| General Foreman (JSI plus 17%) ^(c) | 56.98 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| Apprentices - Period 1, 1st Year, 45% | 21.91 | 4.83 | ~~ | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 2, 1st Year, 50% | 24.35 | 4.83 | ~~ | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 3, 2nd Year, 55% | 26.79 | 8.56 | 2.82 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 4, 2nd Year, 60% | 29.22 | 8.56 | 3.07 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 5, 3rd Year, 65% | 31.66 | 8.56 | 3.33 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 6, 3rd Year, 80% | 38.97 | 8.56 | 4.10 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |

| Graveyard Shift <i>(Local 11 Sound & Comm)</i> | Employer Contributions | | | | | | | | Employee Deductions | |
|--------------------------------------------------------------|------------------------|---------------|-------------|---------------------------|-------------|-----------------|---------------------------|--------------------------|---------------------|-----------------------------------|
| | WAGE | HEALTH | D.C. | NEBF^(a) | LMCC | TRAINING | NEIF^(b) | AMF^(b) | LMCC | Working Dues^(e) |
| Journeyman Sound Installer (JSI) | 54.56 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| Foreman (JSI plus 6%) ^(c) | 57.83 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| General Foreman (JSI plus 17%) ^(c) | 63.83 | 8.56 | 5.12 | 3% | 0.10 | 0.65 | 1% | 0.15 | (0.10) | (3.5%) |
| Apprentices - Period 1, 1st Year, 45% | 24.55 | 4.83 | ~~ | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 2, 1st Year, 50% | 27.28 | 4.83 | ~~ | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 3, 2nd Year, 55% | 30.01 | 8.56 | 2.82 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 4, 2nd Year, 60% | 32.73 | 8.56 | 3.07 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 5, 3rd Year, 65% | 35.46 | 8.56 | 3.33 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |
| Period 6, 3rd Year, 80% | 43.65 | 8.56 | 4.10 | 3% | 0.01 | 0.30 | 1% | 0.15 | ~~ | (3.5%) |

See Page 1 for all footnotes.