



Los Angeles County Chapter
National Electrical Contractors Association
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IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement in the jurisdiction of IBEW Local 11

Rates effective December 31, 2018 through November 29, 2019

A **\$2.50** package increase is effective as of December 31, 2018. Of this, **\$2.43** is applied to wages. Per the precedent regarding this agreement established by the Council on Industrial Relations (CIR), the remaining **\$0.07** is considered part of the NEBF contribution. Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 11	Employer Contributions								Employee Deductions
	WAGE	HEALTH ^(a)	D.C.	NEBF ^(b)	LMCC	TRAINING	NEIF ^(c)	AMF ^(c)	LMCC
Journeyman Sound Installer (JSI)	36.07	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(d)	38.23	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(d)	42.20	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	16.23	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	18.04	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	19.84	8.56	2.82	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	21.64	8.56	3.07	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	23.45	8.56	3.33	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	28.86	8.56	4.10	3%	0.01	0.30	1%	0.15	~~

Additional Information

- ^(a) Includes \$0.25 for HRA.
- ^(b) **NEBF** contribution is an amount equal to 3% of the gross wage.
- ^(c) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- ^(d) A foreman is required at the 3rd JSI on the job.
A general foreman is required at the 6th JSI on the job.
- ^(e) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%

Contract Expiration Date
11/30/2019

Swing Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions
	WAGE	HEALTH ^(a)	D.C.	NEBF ^(b)	LMCC	TRAINING	NEIF ^(c)	AMF ^(c)	LMCC
Journeyman Sound Installer (JSI)	42.31	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(c)	44.84	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(c)	49.50	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	19.04	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	21.16	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	23.27	8.56	2.82	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	25.38	8.56	3.07	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	27.51	8.56	3.33	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	33.85	8.56	4.10	3%	0.01	0.30	1%	0.15	~~

Graveyard Shift <i>(Local 11 Sound & Comm)</i>	Employer Contributions								Employee Deductions
	WAGE	HEALTH ^(a)	D.C.	NEBF ^(b)	LMCC	TRAINING	NEIF ^(c)	AMF ^(c)	LMCC
Journeyman Sound Installer (JSI)	47.40	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) ^(c)	50.23	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) ^(c)	55.45	8.56	5.12	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	21.33	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	23.70	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	26.07	8.56	2.82	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	28.43	8.56	3.07	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	30.81	8.56	3.33	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	37.92	8.56	4.10	3%	0.01	0.30	1%	0.15	~~

See Page 1 for all footnotes.