



Los Angeles County Chapter
National Electrical Contractors Association
100 E. Corson Street, Suite 410
Pasadena, CA 91103
626.792.6322
www.laneca.org

IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement in the jurisdiction of **IBEW Local 40**

Rates effective January 1, 2024 through June 30, 2024

The **\$1.55** package increase effective January 1, 2024 is allocated to wages (**\$1.07**) and health (**\$0.48**).

Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 40 (Motion Picture Industry)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	44.74	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	49.21	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	53.69	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	20.13	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	22.37	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	24.61	10.93	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	26.84	10.93	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	29.08	10.93	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	35.79	10.93	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 4th JSI on the job.
A general foreman is required at the 9th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 40 at 818-762-4239.
- ** First year apprentices have a \$0.29 increase to the health contribution.**

Future increases:

Effective Date	Amount (to be allocated to wages/fringe benefits)
7/1/2024	+ \$1.60
12/31/2024	+ \$1.60
6/30/2025	+ \$1.60
11/30/2025	CBA expiration date

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in the jurisdiction of *IBEW Local 40*

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Swing Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	52.48	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	57.72	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	62.98	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	23.61	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	26.24	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	28.87	10.93	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	31.48	10.93	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	34.11	10.93	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	41.98	10.93	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Graveyard Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	58.79	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI rate x 1.10) ^(c)	64.66	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI rate x 1.20) ^(c)	70.55	10.93	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices -Period 1, 1st Year, 45%	26.45	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	29.39	6.62**	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	32.34	10.93	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	35.27	10.93	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	38.21	10.93	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	47.03	10.93	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

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