



IMPORTANT: Labor Relations Bulletin

Ninth District Sound & Communications Agreement *in the jurisdiction of **IBEW Local 40***

Rates effective December 28, 2020 through December 26, 2021

A **\$2.85** package increase is effective as of December 28, 2020. It is allocated \$2.35 to wages and \$0.50 to health.** Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 40 (Motion Picture Industry)	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF ^(a)	LMCC	TRAINING	NEIF ^(b)	AMF ^(b)	LMCC	Working Dues ^(e)
Journeyman Sound Installer (JSI)	38.41	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) ^(c)	40.71	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) ^(c)	44.94	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	17.28	5.95	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	19.21	5.95	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	21.13	9.56	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	23.05	9.56	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	24.97	9.56	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	30.73	9.56	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.
A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 40 at 818-762-4239.

** Health increase for first period apprentices is \$0.36.

Future increases *(To be allocated to wages and/or benefits):*

12/27/2021...+ \$3.05
11/30/2022...CBA expiration date

Swing Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	45.05	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) ^(c)	47.75	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) ^(c)	52.71	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	20.27	5.95	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	22.53	5.95	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	24.79	9.56	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	27.04	9.56	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	29.29	9.56	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	36.05	9.56	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

Graveyard Shift <i>(Local 40 Sound & Comm)</i>	Employer Contributions								Employee Deductions	
	WAGE	HEALTH	D.C.	NEBF^(a)	LMCC	TRAINING	NEIF^(b)	AMF^(b)	LMCC	Working Dues^(e)
Journeyman Sound Installer (JSI)	50.47	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) ^(c)	53.49	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) ^(c)	59.05	9.56	4.73	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices -Period 1, 1st Year, 45%	22.71	5.95	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	25.24	5.95	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	27.76	9.56	2.60	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	30.29	9.56	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	32.81	9.56	3.07	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	40.38	9.56	3.78	3%	0.01	0.30	1%	0.15	~~	(2%)

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