LOCAL UNION #440, IBEW - SOUTHERN SIERRAS CHAPTER, NECA Riverside County, California Inside Wireman's January 1, 2018 - November 25, 2018

| W | AG | ES: |
|---|----|-----|
|---|----|-----|

| Classification:   | 1/1/2018 |
|---|----------|
| GENERAL FOREMAN (J.W. rate x 1.226)   | \$48.76  |
| FOREMAN (J.W. rate x 1.113)   | 44.26    |
| JOURNEYMAN WIREMAN  | 39.77    |
| TRANSPORTATION SYSTEMS TECHNICIAN (.75 X Journeyman T.S.E. Wireman's Rate)                  | 29.83    |
| JOURNEYMAN T.S.E.   | 39.77    |
| JOURNEYMAN WIREMAN while acting as<br>Cable Splicer Foreman<br>(1.113 x cable splicer rate) | 45.93    |
| JOURNEYMAN WIREMAN when splicing cable (Journeyman Wireman's rate plus \$1.50)              | 41.27    |
| INSTRUMENTATION TECH II<br>(Journeyman Wireman's rate plus \$1.50)                          | 41.27    |
| *JOURNEYMAN WIREMAN when welding  | 41.27    |

WELDERS: \*Journeyman Wireman's rate plus \$1.50. This scale shall be paid only when welders are utilized as

required by specifications and/or contractor.

MILEAGE:

Zone (A) Free travel zone for all contractors performing work in zone A.

Zone (B) \*Any work performed in zone (b) shall pay \$12.00 per hour - travel/subsistence

## **EMPLOYER CONTRIBUTIONS:**

| EDUCATION AND TRAINING TRUST: | .73  |
|-------------------------------|------|
| DEFINED BENEFIT:              | 8.83 |
| DEFINED CONTRIBUTION:         | 4.62 |
| HEALTH AND WELFARE:           | 7.87 |

NATIONAL ELECTRICAL BENEFIT FUND (NEBF): Three percent (3%) of Gross Labor payroll

NATIONAL ELECTRICAL INDUSTRY FUND (NEIF): One percent (1%) of Gross Labor Payroll (NECA Members only)

\*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):.28 - Employee deduction .05 ADMINISTRATION MAINTENANCE FUND (AMF): (.5) One-half of one percent (1%) of Gross Labor Payroll

EMPLOYEE DEDUCTIONS: UNION WORKING DUES 5%

Roger Roper, Business Manager

Local Union 440, IBEW

David A Shankle, Executive Vice President

Southern Sierras Chapter, NECA

## \*APPRENTICE CLASSIFICATION\* INSIDE Local # 440

January 1, 2018 - November 25, 2018

|     |       | LMCC |      |       |                      |                    |      |      |       |
|-----|-------|------|------|-------|----------------------|--------------------|------|------|-------|
| % W | Wage  | NEBF | AMF  | E & T | Employer<br>Contrib. | Employee<br>Deduc. | DB   | DC   | H & W |
| 35  | 13.92 | 3%   | 0    | 0     | 0                    | 0                  | 0    | 0    | 7.87  |
| 40  | 15.91 | 3%   | 0    | 0     | 0                    | 0                  | 0    | 0    | 7.87  |
| 50  | 19.89 | 3%   | 0.5% | 0.73  | 0.28                 | 0.05               | 4.42 | 2.31 | 7.87  |
| 60  | 23.86 | 3%   | 0.5% | 0.73  | 0.28                 | 0.05               | 5.30 | 2.77 | 7.87  |
| 70  | 27.84 | 3%   | 0.5% | 0.73  | 0.28                 | 0.05               | 6.18 | 3.23 | 7.87  |
| 85  | 33.80 | 3%   | 0.5% | 0.73  | 0.28                 | 0.05               | 7.51 | 3.93 | 7.87  |

(Above figures based upon \$39.77 Journeyman Wireman rate)