

LOCAL UNION #440, IBEW - SOUTHERN SIERRAS CHAPTER, NECA  
Riverside County, California  
Inside Wireman's December 31, 2018 – November 30, 2019

**WAGES:**

Classification:	<u>12/31/2018</u>
GENERAL FOREMAN (J.W. rate x 1.226)	\$50.13
FOREMAN (J.W. rate x 1.113)	45.51
JOURNEYMAN WIREMAN	40.89
TRANSPORTATION SYSTEMS TECHNICIAN (.75 X Journeyman T.S.E. Wireman's Rate)	30.67
JOURNEYMAN T.S.E.	40.89
JOURNEYMAN WIREMAN while acting as Cable Splicer Foreman (1.113 x cable splicer rate)	47.18
JOURNEYMAN WIREMAN when splicing cable (Journeyman Wireman's rate plus \$1.50)	42.39
INSTRUMENTATION TECH II (Journeyman Wireman's rate plus \$1.50)	42.39
*JOURNEYMAN WIREMAN when welding	42.39

**WELDERS:** \*Journeyman Wireman's rate plus \$1.50. This scale shall be paid only when welders are utilized as required by specifications and/or contractor.

**MILEAGE:**


Zone (A) Free travel zone for all contractors performing work in zone A.

Zone (B) \*Any work performed in zone (b) shall pay \$12.00 per hour – travel/subsistence

**EMPLOYER CONTRIBUTIONS:**

EDUCATION AND TRAINING TRUST:	.73
DEFINED BENEFIT:	8.83
DEFINED CONTRIBUTION:	4.62
HEALTH AND WELFARE:	8.75
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor payroll
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):	One percent (1%) of Gross Labor Payroll (NECA Members only)
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):	.28 - Employee deduction .05
ADMINISTRATION MAINTENANCE FUND (AMF):	(.5) One-half of one percent (1%) of Gross Labor Payroll
<b>EMPLOYEE DEDUCTIONS:</b>	UNION WORKING DUES 5%

  
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Roger Roper, Business Manager  
Local Union 440, IBEW

  
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David A Shankle, Executive Vice President  
Southern Sierras Chapter, NECA

**\*APPRENTICE CLASSIFICATION\***  
**INSIDE**  
**Local # 440**

December 31, 2018 – November 30, 2019

%	Wage	NEBF	AMF	E & T	LMCC		DB	DC	H & W
					Employer Contrib.	Employee Deduc.			
35	14.31	3%	0	0	0	0	0	0	8.75
40	16.36	3%	0	0	0	0	0	0	8.75
50	20.45	3%	0.5%	0.73	0.28	0.05	4.42	2.31	8.75
60	24.53	3%	0.5%	0.73	0.28	0.05	5.30	2.77	8.75
70	28.62	3%	0.5%	0.73	0.28	0.05	6.18	3.23	8.75
85	34.76	3%	0.5%	0.73	0.28	0.05	7.51	3.93	8.75

(Above figures based upon \$40.89 Journeyman Wireman rate)