LOCAL UNION #440, IBEW - SOUTHERN SIERRAS CHAPTER, NECA Riverside County, California

Inside Wireman's December 30, 2019 - December 27, 2020

Classification	12/30/2019
GENERAL FOREMAN (J.W. rate x 1.226)	\$53.81
FOREMAN (J.W. rate x 1.113)	48.85
JOURNEYMAN WIREMAN	43.89
TRANSPORTATION SYSTEMS TECHNICIAN (.75 X Journeyman T.S.E. Wireman's Rate)	32.92
JOURNEYMAN T.S.E.	43.89
JOURNEYMAN WIREMAN while acting as Cable Splicer Foreman (1.113 x cable splicer rate)	51.29
*JOURNEYMAN WIREMAN when splicing cable (Journeyman Wireman's rate x 1.05)	46.08
*INSTRUMENTATION TECH II (Journeyman Wireman's rate x 1.05)	46.08
*JOURNEYMAN WIREMAN when welding	46.08

(*) : *Journeyman Wireman's rate x 1.05. This scale shall be paid only when welders, cable splicers and Instrumentation Tech II are utilized as required by specifications and/or contractor and when performing work.

MILEAGE:

Zone (A) Free travel zone for all contractors performing work in zone A.

Zone (B) *Any work performed in zone (b) shall pay \$13.00 per hour - travel/subsistence

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	.73
DEFINED BENEFIT:	8.83
DEFINED CONTRIBUTION:	4.73
HEALTH AND WELFARE:	9.04

NATIONAL ELECTRICAL BENEFIT FUND (NEBF): Three percent (3%) of Gross Labor payroll

NATIONAL ELECTRICAL INDUSTRY FUND (NEIF): One percent (1%) of Gross Labor Payroll (NECA Members only)

*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):.28 - Employee deduction .05

ADMINISTRATION MAINTENANCE FUND (AMF): (.5) One-half of one percent (1%) of Gross Labor Payroll **EMPLOYEE DEDUCTIONS:** UNION WORKING DUES 5%

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James Rush, Business Manager Local Union 440, IBEW David A Shankle, Executive Vice President

Southern Sierras Chapter, NECA

APPRENTICE CLASSIFICATION INSIDE Local # 440

December 30, 2019 – December 27, 2020

		LMCC							
%	Wage	NEBF	AMF	E & T	Employer Contrib.	Employee Deduc.	DB	DC	H & W
40	17.56	3%	0	0	0	0	0	0	9.04
50	21.95	3%	0.5%	0.73	0.28	0.05	4.42	2.37	9.04
60	26.33	3%	0.5%	0.73	0.28	0.05	5.30	2.84	9.04
70	30.72	3%	0.5%	0.73	0.28	0.05	6.18	3.31	9.04
85	37.31	3%	0.5%	0.73	0.28	0.05	7.51	4.02	9.04

(Above figures based upon \$43.89 Journeyman Wireman rate)