

Inside Wireman's Agreement
Wages and Benefits
Appendix I
Effective with hours worked:
June 27, 2022 thru December 25, 2022

Agreement Effective Dates
September 1, 2021 thru May 31, 2026

Revised: 05/27/22
Supercedes all previous versions.

	Neca Star Code	WAGE Effective 6/27/22	HEALTH	PENSION D.C.	PENSION D.B.	N.E.B.F. (3% of wages)	L.M.C.C. (employer contribution)	EIAMF	TRAINING (J.A.T.C.)	N.E.C.A. (1% of wages)	Total Wage Package
<u>INSIDE</u>											
Journeyman Wireman	JW I	53.82	10.00	3.56	7.17	1.61	0.10	0.17	0.77	0.54	77.74
Foreman (1.113 x JW rate)	JW I	59.90	10.00	3.56	7.17	1.80	0.10	0.17	0.77	0.60	84.07
General Foreman (1.226 x JW rate)	JW I	65.98	10.00	3.56	7.17	1.98	0.10	0.17	0.77	0.66	90.39
Cablesplicer (1.046 x JW rate)	JW I	56.30	10.00	3.56	7.17	1.69	0.10	0.17	0.77	0.56	80.32
Cablesplicer Foreman (1.113 x CS)	JW I	62.66	10.00	3.56	7.17	1.88	0.10	0.17	0.77	0.63	86.94
<u>INSIDE APPRENTICES, SCHEDULE "N"</u>											
First Year, 35%	35% N	18.84	6.06	1.25	--	0.57	0.10	0.17	0.77	0.19	27.95
First Year, 40%	40% N	21.53	6.06	1.42	--	0.65	0.10	0.17	0.77	0.22	30.92
Second Year, 50%	50% N	26.91	6.06	1.78	--	0.81	0.10	0.17	0.77	0.27	36.87
Third Year, 60%	60% N	32.29	6.06	2.14	--	0.97	0.10	0.17	0.77	0.32	42.82
Fourth Year, 70%	70% N	37.67	6.06	2.49	--	1.13	0.10	0.17	0.77	0.38	48.77
Fifth Year, 80%	80% N	43.06	6.06	2.85	--	1.29	0.10	0.17	0.77	0.43	54.73
Fifth Year, 85%	85% N	45.75	6.06	3.03	--	1.37	0.10	0.17	0.77	0.46	57.71
<u>TRANSPORTATION</u>											
Transportation Journeyman [when cable splicing (TJ+.60)]	JW TR	53.82	10.00	3.56	7.17	1.61	0.10	0.17	0.77	0.54	77.74
Transportation Foreman (1.113xTJ)	JW TR	59.90	10.00	3.56	7.17	1.80	0.10	0.17	0.77	0.60	84.07
Transportation General Foreman (1.226 x TJ)	JW TR	65.98	10.00	3.56	7.17	1.98	0.10	0.17	0.77	0.66	90.39
Transportation Technician (75% of TJ)	TECTR	40.37	10.00	3.56	7.17	1.21	0.10	0.17	0.77	0.40	63.75
<u>TRANSPORTATION APPRENTICES, SCHEDULE "N"</u>											
First Year, 35%	35% TN	18.84	6.06	1.25	--	0.57	0.10	0.17	0.77	0.19	27.95
First Year, 40%	40% TN	21.53	6.06	1.42	--	0.65	0.10	0.17	0.77	0.22	30.92
Second Year, 50%	50% TN	26.91	6.06	1.78	--	0.81	0.10	0.17	0.77	0.27	36.87
Third Year, 60%	60% TN	32.29	6.06	2.14	--	0.97	0.10	0.17	0.77	0.32	42.82
Fourth Year, 70%	70% TN	37.67	6.06	2.49	--	1.13	0.10	0.17	0.77	0.38	48.77
Fifth Year, 80%	80% TN	43.06	6.06	2.85	--	1.29	0.10	0.17	0.77	0.43	54.73
Fifth Year, 85%	85% TN	45.75	6.06	3.03	--	1.37	0.10	0.17	0.77	0.46	57.71
<u>RESIDENTIAL</u>											
Residential Wireman	RW	32.29	6.06	1.55	0.90	0.97	0.10	0.17	0.77	0.32	43.13
Residential Foreman (RW + \$1.00)	RW	33.29	6.06	1.55	0.90	1.00	0.10	0.17	0.77	0.33	44.17
<u>WORKING MEMBER, CORPORATION</u>											
	JW C	53.82	10.00	3.56	7.17	1.61	0.10	0.17	0.77	0.54	77.74
<u>WORKING MEMBER, NON-CORPORATION</u>											
	JW NC	53.82	--	--	--	optional	0.10	0.17	0.77	0.54	55.40
<u>MAINTENANCE</u>											
Maintenance Electrician ~	JW MNT	29.45	10.00	3.56	7.17	0.88	0.10	0.17	0.77	0.29	52.39
<u>PART TIME TRADE SHOW JW (PTJW)</u>											
	PTJW	53.82	Per Diem* 10.00	3.56	7.17	1.61	0.10	0.17	0.77	0.54	77.74

WAGE DEDUCTIONS

NEFP 401k (pre tax) [If authorized]
Vacation [If authorized] 7% of gross
Local Union Dues, [If authorized] 3.25% of gross
~ Local Union Dues, [If authorized] 1.25% of gross for Maintenance only
IBEW PAC (formerly IBEW Educational Fund) [If authorized] \$.05 per hour

PART TIME TRADE SHOW JW (PTJW) PER DIEM*

Part time workers at convention centers only receive no health contribution. A supplemental travel/subsistence per diem is paid on the basis of hours worked. The per diem is fully taxable to the employee and employer. For benefit reporting purposes, the per diem is not included in gross wages when calculating the NEBF, IBEW working dues deduction, NECA service charge and overtime.

REMAINING INCREASES, THIS AGREEMENT

		DB			Apprentice
	Date	Wage*	Pension	Health	Health
	12/26/2022	\$1.50			
	6/26/2023	\$1.65			
	1/1/2024	\$1.50			
	7/1/2024	\$1.65			
	12/30/2024	\$1.50			
	6/30/2025	\$1.65			
	12/29/2025	\$1.50			

* Negotiated wage increases will be allocated to Health.

For any questions, please contact the OC NECA office at (714) 634-8777.

Inside Wireman's Agreement
Appendix III
Effective with hours worked June 27, 2022

Agreement Effective Dates
September 1, 2021 through May 31, 2026

MISCELLANEOUS CLASSIFICATIONS

Wage and Benefits

	Neca Star Code	WAGE effective 6/27/22	HEALTH	PENSION D.C.	PENSION D.B.	N.E.B.F. (3% of wages)	L.M.C.C. (employer contribution)	EIAMF	TRAINING (J.A.T.C.)	N.E.C.A. (1% of wages)	Total Wage Package
RESIDENTIAL TRAINEE											
Residential Trainee I (0-18 mths experience)	RW T	12.50	6.06	--	--	0.38	--	0.17	--	0.13	19.24
Residential Trainee II (18-36 mths experience)	RW T	15.76	6.06	--	--	0.47	--	0.17	--	0.16	22.62
UNINDENTURED, 35% of J.W.	UIA N	18.84	6.06	--	--	0.55	0.10	0.17	0.77	0.18	26.67
STOREKEEPER	SK	15.65	6.06	--	--	0.47	--	0.17	--	0.16	22.51

WAGE DEDUCTIONS

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Local Union Dues, [If authorized] 3.25%

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