

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
San Bernardino County, California
Inside Wireman's June 1, 2020 – May 30, 2021

S.C. IBEW-NECA
TRUST FUNDS

2020 MAY -8 AM 11:53

WAGES:

CLASSIFICATION:	<u>6/1/2020</u>
GENERAL FOREMAN (1.226 x Journeyman Wireman Rate)	\$53.02
FOREMAN (1.113 x Journeyman Wireman Rate)	48.14
JOURNEYMAN WIREMAN	43.25
JOURNEYMAN WIREMAN while acting as Cable Splicer (Journeyman Wireman's rate plus \$1.50)	44.75
JOURNEYMAN WIREMAN WHEN WELDING (Journeyman Wireman's rate plus \$1.50)	44.75
JOURNEYMAN WIREMAN (TUNNEL WORK) (110% of Inside Wireman's Rate)	47.58
FOREMAN (TUNNEL WORK) (1.113 X Journeyman Wireman's Rate)	52.96

ZONE PAY:

Zone (A) - 80 road miles from San Bernardino City Hall, 290 N. "D" St., San Bernardino, will be a free zone for all contractors.


Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall add \$15.00 per hour to the Journeyman wage rate and an additional \$0.10 an hour to the E&T as well as an additional \$0.10 an hour to the LMCC.
(Any work performed in Inyo & Mono Counties is Zone "B")

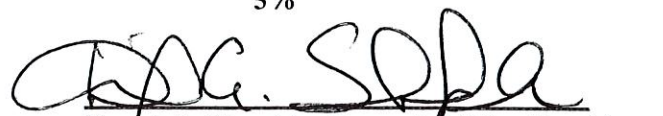
EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	.78
DEFINED BENEFIT:	8.09
DEFINED CONTRIBUTION:	5.20
HEALTH AND WELFARE:	10.76
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor payroll
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):	One percent (1%) of Gross Labor Payroll (NECA Members only)
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):	.38 Employee deduction .05
ADMINISTRATIVE MAINTENANCE FUND (AMF):	(.5) Five-tenths of one percent (1%) of Gross Labor Payroll

EMPLOYEE DEDUCTIONS:

UNION WORKING DUES 5%


Jason Eshelman, Business Manager
Local Union 477, IBEW


David A. Shankle, Executive Vice President
Southern Sierras Chapter, NECA

APPRENTICE CLASSIFICATION

INSIDE

Local # 477

June 1, 2020 – May 30, 2021

<u>%</u>	<u>Wage</u>	<u>NEBF</u>	<u>AMF</u>	<u>NEIF</u>	<u>E & T</u>	<u>LMCC</u>		<u>DB</u>	<u>DC</u>	<u>H & W</u>
						<u>Employer Contrib.</u>	<u>Employee Deduc.</u>			
40	17.30	3%	0	0	0	0	0	0	0	10.76
50	21.63	3%	0.5%	1%	0.78	0.38	0.05	4.05	2.60	10.76
60	25.95	3%	0.5%	1%	0.78	0.38	0.05	4.85	3.12	10.76
70	30.28	3%	0.5%	1%	0.78	0.38	0.05	5.66	3.64	10.76
85	36.76	3%	0.5%	1%	0.78	0.38	0.05	6.88	4.42	10.76

(Above figures are based on \$43.25 Journeyman Wireman Rate)

ZONE B

LABOR BULLETIN

INSIDE

LABOR BULLETIN

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
San Bernardino, Inyo and Mono Counties, California
Inside Wireman's June 1, 2020 – May 30, 2021

WAGES:


CLASSIFICATION:	<u>6/1/2020</u>
GENERAL FOREMAN (1.226 x Journeyman Wireman Rate)	\$71.41
FOREMAN (1.113 x Journeyman Wireman Rate)	64.83
JOURNEYMAN WIREMAN	58.25
JOURNEYMAN WIREMAN while acting as Cable Splicer (Journeyman Wireman's rate plus \$1.50)	59.75
JOURNEYMAN WIREMAN WHEN WELDING (Journeyman Wireman's rate plus \$1.50)	59.75
JOURNEYMAN WIREMAN (TUNNEL WORK) (110% of Inside Wireman's Rate)	64.08
FOREMAN (TUNNEL WORK) (1.113 X Journeyman Wireman's Rate)	71.32


EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	.88
DEFINED BENEFIT:	8.09
DEFINED CONTRIBUTION:	5.20
HEALTH AND WELFARE:	10.76
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor payroll
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):	One percent (1%) of Gross Labor Payroll (NECA Members only)
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):	.48 Employee deduction .05
ADMINISTRATIVE MAINTENANCE FUND (AMF):	(.5) Five-tenths of one percent (1%) of Gross Labor Payroll

EMPLOYEE DEDUCTIONS:

UNION WORKING DUES	5%
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Jason Eshelman, Business Manager
Local Union 477, IBEW


David A. Shankle, Executive Vice President
Southern Sierras Chapter, NECA

ZONE B

APPRENTICE CLASSIFICATION

INSIDE

Local # 477

June 1, 2020 – May 30, 2021

<u>%</u>	<u>Wage</u>	<u>NEBF</u>	<u>AMF</u>	<u>NEIF</u>	<u>E & T</u>	<u>LMCC</u>		<u>DB</u>	<u>DC</u>	<u>H & W</u>
						<u>Employer Contrib.</u>	<u>Employee Deduc.</u>			
40	23.30	3%	0	0	0	0	0	0	0	10.76
50	29.13	3%	0.5%	1%	0.88	0.48	0.05	4.05	2.60	10.76
60	34.95	3%	0.5%	1%	0.88	0.48	0.05	4.85	3.12	10.76
70	40.78	3%	0.5%	1%	0.88	0.48	0.05	5.66	3.64	10.76
85	49.51	3%	0.5%	1%	0.88	0.48	0.05	6.88	4.42	10.76

(Above figures are based on \$58.25 Journeyman Wireman Rate)