

LOCAL UNION #477, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
San Bernardino, Inyo and Mono Counties, California
Inside Wireman's May 28, 2018 – May 26, 2019

WAGES:

CLASSIFICATION:	<u>05/28/18</u>
GENERAL FOREMAN (1.226 x Journeyman Wireman Rate)	\$46.94
FOREMAN (1.113 x Journeyman Wireman Rate)	42.62
JOURNEYMAN WIREMAN	38.29
JOURNEYMAN WIREMAN while acting as Cable Splicer (Journeyman Wireman's rate plus \$1.50)	39.79
**JOURNEYMAN WIREMAN WHEN WELDING (Journeyman Wireman's rate plus \$1.50)	39.79
JOURNEYMAN WIREMAN (TUNNEL WORK) (110% of Inside Wireman's Rate)	42.12
FOREMAN (TUNNEL WORK) (1.113 X Journeyman Wireman's Rate)	46.88

ZONE PAY:

Zone (A) - 80 road miles from Post Office, 455 Orange Show Lane, San Bernardino, will be a free zone for all contractors.

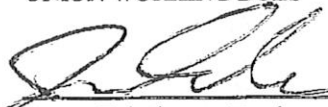
Zone (B) - Any work performed outside Zone (A)'s 80 road miles, shall pay \$12.00 per hour Travel/Subsistence.
Pay shall not be subjected to AMF, NEIF, NEBF or Union Dues Assessment.
(Any work performed in Inyo & Mono Counties is Zone "B")

EMPLOYER CONTRIBUTIONS:

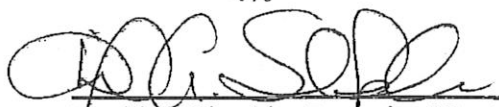
EDUCATION AND TRAINING TRUST:	.68
DEFINED BENEFIT:	8.09
DEFINED CONTRIBUTION:	5.00
HEALTH AND WELFARE:	10.47
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor payroll
NATIONAL ELECTRICAL INDUSTRY FUND (NEIF):	One percent (1%) of Gross Labor Payroll (NECA Members only)
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):	.28 Employee deduction .05
ADMINISTRATIVE MAINTENANCE FUND (AMF):	(.4) Four-tenths of one percent (1%) of Gross Labor Payroll

EMPLOYEE DEDUCTIONS:

UNION WORKING DUES 4%



Jason Eshelman, Business Manager
Local Union 477, IBEW

4%


David A. Shankle, Executive Vice President
Southern Sierras Chapter, NECA

APPRENTICE CLASSIFICATION

INSIDE

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%	Wage	NEBF	AMF	E & T	LMCC		DB	DC	H & W
					Employer Contrib.	Employee Deduc.			
40	15.32	3%	0	0	0	0	0	0	10.47
50	19.15	3%	0.4%	0.68	0.28	0.05	4.05	2.50	10.47
60	22.97	3%	0.4%	0.68	0.28	0.05	4.85	3.00	10.47
70	26.80	3%	0.4%	0.68	0.28	0.05	5.66	3.50	10.47
85	32.55	3%	0.4%	0.68	0.28	0.05	6.88	4.25	10.47

(Above figures are based on \$38.29 Journeyman Wireman Rate)