



IMPORTANT: Labor Relations Bulletin

## Ninth District Sound & Communications Agreement *in the jurisdiction of [IBEW Local 952](#)*

**Rates effective December 28, 2020 through December 26, 2021**

A **\$2.85** package increase is effective as of December 28, 2020. The entire amount is allocated to wages. Accordingly, the wages and fringe benefits for the effective dates above will be:

<b>IBEW Local 952 (Ventura County)</b>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	39.82	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) <sup>(c)</sup>	42.21	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) <sup>(c)</sup>	46.59	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	17.92	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	19.91	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	21.90	8.56	2.40	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	23.89	8.56	2.62	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	25.88	8.56	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	31.86	8.56	3.50	3%	0.01	0.30	1%	0.15	~~	(2%)

**Additional Information**

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.  
A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%  
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 952 at 805-642-2149.

**Future increases (To be allocated to wages and/or benefits):**

12/27/2021...+ \$3.05  
11/30/2022...CBA expiration date

**Note regarding fire alarms:** Fire alarm system installations, maintenance and service work in Local 952's jurisdiction (Ventura County) is performed according to the terms of the Inside Wireman's Agreement (pay, fringe benefits and working conditions). See CBA and associated local MOU for conditions that are unique to Ventura County.

<b>Swing Shift</b> <i>(Local 952 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	46.71	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) <sup>(c)</sup>	49.51	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) <sup>(c)</sup>	54.65	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	21.02	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	23.35	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	25.69	8.56	2.40	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	28.02	8.56	2.62	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	30.36	8.56	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	37.37	8.56	3.50	3%	0.01	0.30	1%	0.15	~~	(2%)

<b>Graveyard Shift</b> <i>(Local 952 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions	
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>	<b>Working Dues<sup>(e)</sup></b>
Journeyman Sound Installer (JSI)	52.32	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Foreman (JSI plus 6%) <sup>(c)</sup>	55.46	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
General Foreman (JSI plus 17%) <sup>(c)</sup>	61.22	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)	(2%)
Apprentices - Period 1, 1st Year, 45%	23.55	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 2, 1st Year, 50%	26.16	4.83	~~	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 3, 2nd Year, 55%	28.78	8.56	2.40	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 4, 2nd Year, 60%	31.39	8.56	2.62	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 5, 3rd Year, 65%	34.01	8.56	2.84	3%	0.01	0.30	1%	0.15	~~	(2%)
Period 6, 3rd Year, 80%	41.86	8.56	3.50	3%	0.01	0.30	1%	0.15	~~	(2%)

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