



Los Angeles County Chapter  
National Electrical Contractors Association  
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IMPORTANT: Labor Relations Bulletin

## Ninth District Sound & Communications Agreement *in the jurisdiction of [IBEW Local 952](#)*

**Rates effective December 31, 2018 through November 30, 2019**

A \$2.00 package increase is effective as of December 31, 2018. Of this, \$1.94 is applied to wages. Per the precedent regarding this agreement established by the Council on Industrial Relations (CIR), the remaining \$0.06 is considered part of the NEBF contribution. Accordingly, the wages and fringe benefits for the effective dates above will be:

IBEW Local 952 (Ventura County)	Employer Contributions								Employee Deductions
	WAGE	HEALTH	D.C.	NEBF <sup>(a)</sup>	LMCC	TRAINING	NEIF <sup>(b)</sup>	AMF <sup>(b)</sup>	LMCC
Journeyman Sound Installer (JSI)	34.37	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) <sup>(c)</sup>	36.43	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) <sup>(c)</sup>	40.21	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	15.47	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	17.19	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	18.90	8.56	2.40	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	20.62	8.56	2.62	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	22.34	8.56	2.84	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	27.50	8.56	3.50	3%	0.01	0.30	1%	0.15	~~

### Additional Information

- (a) **NEBF** contribution is an amount equal to 3% of the gross wage.
- (b) **NEIF** contribution is an amount equal to 1% of gross wage and is paid by NECA members only. **AMF** amount paid by non-NECA only.
- (c) A foreman is required at the 3rd JSI on the job.  
A general foreman is required at the 6th JSI on the job.
- (d) **Shifts:** Second (Swing) Shift = 8 hours work for 8 hours pay plus 17.3%  
Third (Graveyard) Shift = 8 hours work for 8 hours pay plus 31.4%
- (e) **Note regarding fire alarms:** All fire alarm system installations, maintenance and service work in Local 952's jurisdiction (Ventura County) is performed according to the terms of the Inside Wireman's Agreement (pay, fringe benefits and working conditions). See associated local MOU for conditions that are unique to Ventura County.

<b>Contract expiration date</b>
11/30/2019

**Ninth District Sound & Communications Agreement**  
*in the jurisdiction of IBEW Local 952*

**Rates effective December 31, 2018 through November 30, 2019**

<b>Swing Shift</b> <i>(Local 952 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>
Journeyman Sound Installer (JSI)	40.32	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) <sup>(c)</sup>	42.73	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) <sup>(c)</sup>	47.17	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	18.15	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	20.16	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	22.17	8.56	2.40	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	24.19	8.56	2.62	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	26.20	8.56	2.84	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	32.26	8.56	3.50	3%	0.01	0.30	1%	0.15	~~

<b>Graveyard Shift</b> <i>(Local 952 Sound &amp; Comm)</i>	Employer Contributions								Employee Deductions
	<b>WAGE</b>	<b>HEALTH</b>	<b>D.C.</b>	<b>NEBF<sup>(a)</sup></b>	<b>LMCC</b>	<b>TRAINING</b>	<b>NEIF<sup>(b)</sup></b>	<b>AMF<sup>(b)</sup></b>	<b>LMCC</b>
Journeyman Sound Installer (JSI)	45.16	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
Foreman (JSI plus 6%) <sup>(c)</sup>	47.87	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
General Foreman (JSI plus 17%) <sup>(c)</sup>	52.84	8.56	4.37	3%	0.10	0.65	1%	0.15	(0.10)
Apprentices - Period 1, 1st Year, 45%	20.33	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 2, 1st Year, 50%	22.59	4.83	~~	3%	0.01	0.30	1%	0.15	~~
Period 3, 2nd Year, 55%	24.83	8.56	2.40	3%	0.01	0.30	1%	0.15	~~
Period 4, 2nd Year, 60%	27.09	8.56	2.62	3%	0.01	0.30	1%	0.15	~~
Period 5, 3rd Year, 65%	29.35	8.56	2.84	3%	0.01	0.30	1%	0.15	~~
Period 6, 3rd Year, 80%	36.14	8.56	3.50	3%	0.01	0.30	1%	0.15	~~

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