



Southern California
IBEW-NECA
 Administrative Corporation



HEALTH PLAN BENEFITS

The table set forth below reflects ongoing eligibility based upon hours worked in particular months.

100 Hours Worked In	Gives Eligibility In
July	November
August	December
September	January
October	February
November	March
December	April
January	May
February	June
March	July
April	August
May	September
June	October

The table above presumes that contributions for the hours you worked are paid to the Southern California IBEW-NECA Health Trust Fund.

Contributions must be paid in order for eligibility to be provided.

If you have questions or concerns, you may contact the Southern California IBEW-NECA Admin Corp Membership Services Department at (800) 824-6935 or (323) 221-5861.

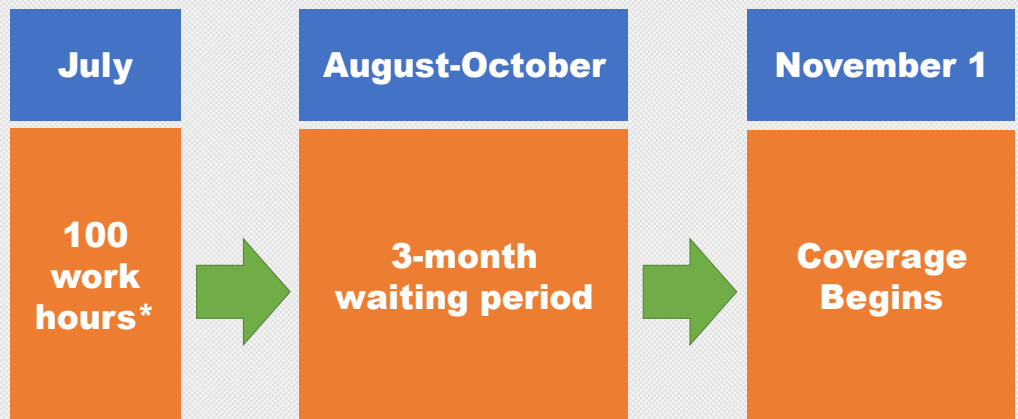
Normal Business Hours are:
 Monday – Friday
 8:30AM to 5:30PM.

Eligibility: When Coverage Begins

Eligibility for coverage for Active Employees is based on your working a certain minimum number of hours, as explained below, with one or more Employers who pay contributions to the Plan on your behalf for hours worked.

You will be eligible for benefits under the Southern California IBEW-NECA Health Trust Fund (“Plan”) the first day of the third month, following receipt of 100 hours of contributions at the rate established from time to time by the IBEW Local 11/LA NECA Inside Wiremen’s Agreement on your behalf within four (4) consecutive months.

Example of Eligibility:



* Contributions must be paid on these hours.

Eligible Dependents

- Spouse
 - Copy of Certified Marriage Certificate
- Children up to age 26
 - Biological Children, Adopted Children, Step Children
 - Copy of Certified Birth Certificate, Decree of Adoption
 - Children when you or spouse are the legal guardian/foster parent
 - Proof of Legal Guardianship/Order or Directive of a County Department of Guardianship or Foster Child Placement
- Disabled Children (over age 26)
 - Proof of Disability (in addition to Birth Certificate/Decree of Adoption)