

# SUPPLEMENTAL UNEMPLOYMENT BENEFIT PLAN (SUB)

#### What kind of Plan is the Southern California IBEW-NECA Supplemental Unemployment Benefit Trust Fund?

The Plan was established for the purpose of providing payments that supplement state unemployment compensation.

#### How do I become a Participant?

You become a Participant in the Plan by working for an Employer required by a Collective Bargaining Agreement to make contributions to the SUB Plan on your behalf.

If you have questions or concerns, you may contact the Southern California IBEW-NECA Admin Corp Pension Department at (800) 824-6935 or (323) 221-5861.

Normal Business Hours are:

Monday – Friday 8:30AM to 5:30PM

www.scibew-neca.org

## How much is being contributed on my behalf?

The contribution rate as of January 29, 2018 is \$0.65 per worked hour based on the Inside Wireman, Intelligent Transportation and Inspectors' Agreements for IBEW Local 11 and LA NECA.

## **Eligibility Requirements?**

- Covered Employment Terminated For claims between March 28, 2020 and December 31, 2020, termination/lay-off or furloughed due to lack of work or reduction in workforce.
- Meet the Hours Requirement 1,040 Covered Hours in either the four (4) Contribution Quarters or 12-month review period prior to your termination/lay-off or furloughed date.
- Submit an Application for SUB Plan Benefits.
- Provide proof of actual receipt of Unemployment Compensation from EDD.

#### **Current SUB Plan Benefits.**

For benefit claims for paydays between March 28, 2020 and June 30, 2020 and August 1, 2020 through December 31, 2020, the SUB Plan benefits are as follows:

- Journeymen, \$60.00 per day/\$300.00 per week
- Apprentices, \$40.00 per day/\$200.00 per week
- Benefit claims for paydays between July 1, 2020 and July 31, 2020, \$4.80 per day/\$24.00 per week for both Journeymen and Apprentices

## **Duration of Benefits.**

Available benefits may continue up to maximum of 26 weeks (130 benefit days in a rolling 52-week period beginning on the first day for which unemployment benefits are received.

# Apprentice Mandatory Day School.

For eligible Apprentices attending Mandatory Day School between the period of November 1, 2020 and December 31, 2020, the Trustees instituted a temporary benefit of \$200.00 per week.