



SOUTHERN CALIFORNIA IBEW - NECA ADMINISTRATIVE CORPORATION

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**SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND
ACTIVE HEALTH PLAN**

Important Notice to Participants

October 2024

Dear Participant:

The Trustees have elected to change the benefits available to the Maintenance Agreement effective for work month November 2024 (March 2025 eligibility month).

Participants will be automatically changed to the Alternate Kaiser Permanente Plan commencing June 1, 2024.

Additionally, the Trustees have elected to provide clarification on the benefits available to Master Maintenance and Master Turf Agreements.

If you have any questions about this amendment, please contact the Health Benefits Department Monday through Friday between the hours of 8:30 a.m. and 5:30 p.m.

This Notice is a Summary of Material Modifications ("SMM") within the meaning of Section 104 of the Employee Retirement Income Security Act of 1974. An SMM describes changes to the information provided in the most recent SPD. The SMM describes important changes to the Plan effective as of the date listed above. Please keep this SMM with your SPD for future reference. Please contact the Fund Office if you would like to request a copy of the SPD or any SMM relating to the Plan.

AMENDMENT NO. 5
TO THE
SUMMARY PLAN DESCRIPTION
OF THE
SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND
ACTIVE HEALTH PLAN
(as Restated July 1, 2022)

This Amendment to the Southern California IBEW-NECA Health Trust Fund, Active Health Plan Summary Plan Description ("SPD") (restated as of July 1, 2022, as amended) is made by the Board of Trustees of the Southern California IBEW-NECA Health Trust Fund ("Board of Trustees") with reference to the following facts and circumstances:

- A. The Board of Trustees wishes to amend the SPD to reflect a clarification in the agreements participating under Section 2.1, as outlined below.
- B. The Board of Trustees wishes to amend the SPD to reflect the changes in the benefits available to the Maintenance Agreement effective for work month November 2024 (March 2025 eligibility month) as outlined below.
- C. The Board of Trustees has reserved to themselves the ability to amend the SPD from time to time.

NOW THEREFORE, effective **November 1, 2024**, the SPD is amended as follows:

- 1. Article 2, **Plan Benefits Available to You**, Section 2.1, **Inside Wireman, Intelligent Transportation, Inspector, Railroad Agreements**, is amendment to replace the title of Section 2.1 to read "Inside Wireman, Intelligent Transportation, Inspector, Railroad Agreements, Master Turf and Master Maintenance".
- 2. Article 2, **Plan Benefits Available to You**, Section 2.5, **Maintenance Agreement**, the benefits listed are replaced and restated as follows commencing with November 1, 2024 work month (March 2025 eligibility month):
 - Hospital/Medical/Prescription Drug Benefit
 - Alternate Kaiser Permanente HMO Plan Only
 - Health Reimbursement Arrangement
 - Advocacy and Assistance Benefit
 - MedExpert
 - Member Assistance Program (MAP)
 - Life Insurance/AD&D Benefits
 - Anthem Blue Cross/The Standard Life and Health Insurance Company


SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND
ACTIVE HEALTH PLAN
AMENDMENT NO. 5
(Continued)

All other terms and conditions of the Summary Plan Description and Plan, shall remain in full force and effect.

Executed this 9th day of October 2024 at Pasadena, California.

BOARD OF TRUSTEES
SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND

By:  _____
Chairman – Eric Cartier

By:  _____
Secretary – Robert Corona