

AMENDMENT NO. 6 TO THE  
SUMMARY PLAN DESCRIPTION OF THE  
SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND  
RESTATED AS OF SEPTEMBER 1, 2017

This Amendment to the Southern California IBEW-NECA Health Trust Fund, Active Health Plan, Summary Plan Description ("SPD"), is made by the Board of Trustees of the Southern California IBEW-NECA Health Trust Fund ("Board of Trustees") with reference to the following facts and circumstances:

- A. The Board of Trustees wishes to amend the SPD to reflect a change in the Active Health Plan rules.
- B. The Board of Trustees has reserved to themselves the ability to amend the SPD from time to time.

**NOW THEREFORE**, effective March 1, 2020, they amended the SPD as follows:

Section 4.6 of Article 4: Initial Eligibility for Certain Employees of Certain New Contributing Employers is amended as follows:

Section 4.6.B.4 is amended as follows: The Employee has no pre-existing Hours Bank Reserve under this Plan or under the FMCP Plan as of the date of the Collective Bargaining Agreement.

Section 4.6. is amended by adding a new subdivision (I), as follows:

- (I) Certain CW/CE classification employees receive coverage under the FMCP Plan. Should such an individual attain Apprentice or Journeyman status, Employer contributions to this Plan commence. To assure uninterrupted coverage to such an individual when coverage under the FMCP Plan terminates subsequent to or coincident with attainment of Apprentice or Journeyman status, the Employee shall be granted credits under Part C subject to the applicable limitations of Parts B through H set forth above.

All other terms and conditions of the Southern California IBEW-NECA Health Trust Fund shall remain in full force and effect.

Approved and adopted at the meeting of the Board of Trustees of the Southern California IBEW-NECA Health Trust Fund held on the 4<sup>th</sup> day of February, 2020 at the City of Commerce, California.

**BOARD OF TRUSTEES**  
**SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND**

By: \_\_\_\_\_  
James Willson, Chairman

By: \_\_\_\_\_  
Joël Barton, Secretary