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Date: August 2020

To: Participants in the Southern California IBEW-NECA Pension Plan

From: Southern California IBEW-NECA Trust Funds Administrative Office

Re: Recently Adopted Plan Amendment

Enclosed is a recently adopted amendment to the Southern California IBEW-NECA Pension Plan. Please read the amendment in its entirety for a complete description. Please keep a copy of this notice with your Summary Plan Description.

If you have any questions about this amendment, please contact the Pension Department Monday through Friday between the hours of 8:30 a.m. and 5:30 p.m.

> Amendment 10 – Revision to Section 5.2 of the Plan

An explanation of this Amendment is not offered since the Amendment is selfexplanatory.

AMENDMENT NO. 10 TO THE SOUTHERN CALIFORNIA IBEW-NECA PENSION PLAN

Pursuant to Section 10.1 of the Plan, the Board of Trustees may amend the Plan. Upon adoption copies of this Plan Amendment shall be distributed as provided in Section 10.3 of the Plan.

This Plan Amendment neither increases nor decreases any benefit available under the Plan nor does it add to or delete any benefit option available under the Plan.

The Board of Trustees have been advised and agree that this Plan Amendment would assist in a more efficient day to day administration of the Plan. Nothing in this Plan Amendment shall be construed as increasing or decreasing benefits available under the Plan or the benefit options available under the Plan.

NOW THEREFORE, the Plan is amended as follows:

(1) Section 5.2 of the Plan is amended by deleting the reference to "Section 8.2" and inserting in its stead a reference to "Article 8".

This Plan Amendment was authorized by action of the Board of Trustees, is effective upon execution, is consistent with the Plan as administered and is executed this 31st day of July, 2020 at Commerce, California.

Signature on File CHAIRMAN – Joël Barton Signature on File SECRETARY – Jim Willson