



**SOUTHERN CALIFORNIA IBEW-NECA
ADMINISTRATIVE TRUST FUNDS OFFICE**

P. O. Box 6652
Pasadena, CA 91109
(323) 221-5861
(800) 824-6935
Fax (323) 726-3520

TO: ALL PENSION APPLICANTS
FROM: Administrative Trust Funds Office
RE: Southern California IBEW-NECA Pension Plan
Intent to Work after Pension Effective Date

Early Retirees (under age 65), to be considered retired and eligible to receive Early Retirement benefits from the Southern California IBEW-NECA Pension Plan cannot engage in certain activities and/or employment.

It is the position of the IRS that if there is an agreement between the employer and employee that the employer will rehire the employee after early retirement benefits commence, no true severance of employment has taken place and payment of early retirement benefits violates the Internal Revenue Code. By signing below, you are advising the Plan no such agreement exists and a true severance of employment has taken place.

Enclosed is the current notice of Rules Concerning: (1) Starting Benefits for Early Retirement, and (2) Suspension of Benefits for Early Retirees Returning to Work in the Electrical Construction Contracting Industry. The notice lists the jobs and types of maintenance work that Early Retirees can perform and continue to draw pension benefits.

Normal Retirees (age 65-70 ½) are allowed to work in Suspendible Employment less than 40 hours per month in the Electrical Construction Contracting Industry. Any Suspendible Employment of 40 hours or more will result in suspension of pension benefits for that calendar month.

Please complete the next page of this letter and return the entire letter to this office (*do not tear off the bottom*). If you intend to work after your pension effective date, please also complete the enclosed "Request for Work after Retirement Determination" form. A return envelope is enclosed for your convenience.

Please see continuation on reverse →

Your pension cannot begin until this letter and, if applicable, the "Request for Work after Retirement Determination" form have been returned to this office.

Please Print or Type the Information Below

Name: _____ SSN: _____ - _____ - _____ IBEW LOCAL: _____

I do not plan to work after retirement.

I plan to work after retirement and I have completed the "Request for Work After Retirement Determination" form.

Signature

Date